



**Carver County Board of Commissioners
December 2, 2025
Board Meeting**

The County Board Room is open to the public

This meeting will be broadcast live at:
<https://youtube.com/@CarverCountyMN>

- 9:00 a.m. 1. **CONVENE**
- 1.1. Pledge of allegiance
- 1.2. Public comments that relate to an item on the agenda may be heard when that agenda item is discussed. Please limit your public comments to five minutes or less.
- Individuals unable to attend in person can provide public comments by email at admin-contact@carvercountymn.gov
- 1.3. Agenda review and adoption
- 1.4. Approve November 18, 2025 minutes and the November 25, 2025 Budget and Levy Minutes..... 2-7
- 1.5. Community Announcements
- 9:20 a.m. 2. **CONSENT AGENDA**
- 2.1. Patrick Fabish - Request for the Adaptive Re-Use in the Bongards Rural Service District. (CUP) 8-13
- 2.2. Final Plat approval for ZIMMERMAN SUBDIVISION 14-18
- 2.3. Request to Renew Contract with Minnesota Occupational Health..... 19-20
- 2.4. Increase to Aggregate Change Order Authorization for the Highway 11 Project - Carver Park Reserve..... 21-22
- 2.5. Professional Services Agreement for Highway 30 Project – Goose Lake Area with WSP USA Inc..... 23-24
- 2.6. Review Health & Human Services and Commissioner Warrants
- 9:30 a.m. 3. **REGULAR SESSION**
- 3.1. Health Incentive Program Update and Recommendations..... 25-27

- 3.2. Administrator's Recommended Carver County 2026
Levy and Budget..... 28-55
- 3.3. Administrator's Recommended 2027 Long Term Financial Plan..... 56-63
- 10:30 a.m. 4. **RECESS AS THE COUNTY BOARD AND CONVENE AS THE
REGIONAL RAIL AUTHORITY**
- 4.1. Administrator's Recommended Regional Rail Authority
2026 Levy and Budget 64-65
- 4.2. Special Use Permit Request: Southwest Trail Association 66-85
- 10:50 a.m. 5. **ADJOURN AS THE REGIONAL RAIL AUTHORITY AND
RECONVENE AS THE COUNTY BOARD**
- 10:50 a.m. 6. **COUNTY ADMINISTRATOR REPORT**
- 11:00 a.m. 7. **ADJOURN REGULAR SESSION**

UPCOMING MEETINGS & EVENTS

December 7-10, 2025		AMC Annual Conference (DoubleTree by Hilton, 7800 Normandale Blvd, Mpls)
December 16, 2025	7:30 a.m.	Legislative Breakfast (Chanhassen Legion, 290 Lake Dr. E, Chanhassen)
	10:00 a.m.	Board Meeting
January 6, 2026	9:00 a.m.	Board Organizational Session
January 13, 2026	9:00 a.m.	Board Meeting (Tentative)
January 27, 2026	9:00 a.m.	Board Meeting and Work Session (Tentative)
February 17, 2026	9:00 a.m.	Board Meeting (Tentative)
February 24, 2026	9:00 a.m.	Board Work Session (Tentative)

Carver County

Board of Commissioners

Regular Session Minutes
November 18, 2025

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on November 18, 2025. Chair Tom Workman convened the session at 9:01 a.m.

Members present: Tom Workman, Tim Lynch, John P. Fahey, Matt Udermann and Lisa Anderson.

Tim Lynch moved, Lisa Anderson seconded, to approve the agenda. Motion carried unanimously.

Matt Udermann moved, John P. Fahey seconded, to approve the minutes of the November 4, 2025, Regular Session. Motion carried unanimously.

John P. Fahey moved, Matt Udermann seconded, to approve the following consent agenda items with Agenda Amendment 1, Agenda Amendment 1 Correction and Agenda Amendment 2:

Issued a premise permit to Waconia Fire Relief Association for Pull-Tabs, Bar Bingo, Tipboards, Paddlewheel, Electronic Pull-Tabs, and Electronic Linked Bingo at Schram Winery.

Approved amendment #1 to professional services agreement 24-583 with PE Services for \$201,944.23 pending approval of the contract review process.

Approved FTE adjustment for the Traffic Engineer position from 0.875 FTE to 1.0 FTE effective the pay period following Board approval.

Adopted resolution 75-25 of support for Carver County's application for Local Road Improvement Program funding through MnDOT.

Adopted resolution 76-25 of support for Carver County's application for Local Road Improvement Program funding through MnDOT.

Adopted resolution 77-25 of support and sponsorship for the City of Cologne's application for Local Road Improvement Program funding through MnDOT.

Adopted resolution 78-25 of support and sponsorship for the City of Watertown's application for Local Road Improvement Program funding through MnDOT.

Adopted resolution 79-25 of support for the City of Waconia's LRIP application

Awarded the professional service agreement for the 2050 Carver County Transportation Plan Phase I to Transportation Collaborative & Consultants, LLC (TC2) in the amount of \$43,000 pending finalization of the contract review process.

Motion to eliminate one existing 1.0 FTE Park Maintenance Technician and create one 1.0 FTE Lead Park Maintenance Technician position.

Adopted resolution 80-25 supporting the Pheasants Forever intentions to purchase Parcels #110170400 and #11.0080600 and donate it to the State of Minnesota as the Tiger Marsh Wildlife Management Addition.

Approved the use of SSTS Safety Net Funds to provide grants to cover the shortfall in the SSTS Low-Income Fix-Up Grant program.

Approved a Joint Powers Agreement with the City of Norwood Young America for the Historic Downtown Young America Beautification Project and authorize the County Board Chair and County Administrator to execute the agreement, pending finalization of the contract review process.

Adopted resolution 81-25 defining 2026 non-bargaining employee compensation.

Adopted resolution 82-25 authorizing the County Board Chair and County Administrator to execute Agreement No. TEDP-23-0004-O-FY24 with Minnesota Management and Budget (MMB), enabling the transfer of TEDI funds and affirming Carver County's matching fund commitment.

Approved a Joint Powers Agreement with the City of Victoria for the Highway 5 Expansion Project - Arboretum Area pending finalization of the contract review process.

Approved a joint powers agreement with the City of Chanhassen for Highway 5 Expansion and Highway 41 Underpass Projects - Arboretum Area, pending finalization of the contract review process.

Approved issuance of cannabis retail registration to Minne Organix. Board approval is subject to the receipt of all required paperwork, fees paid, and all delinquent taxes are paid.

Adopted resolution 83-25 authorizing entering into Agreement #1058994 with Minnesota Department of Transportation for the reconstruction of Trunk Highway 5 and associated infrastructure improvements, subject to the completion of the contract review process.

Increased the 2025 salary ranges by four percent (4.00%) for non-bargaining employees and for applicable bargaining units and increase the established exception ranges, to be effective January 12, 2026.

Approved to continue service agreement with Axon for Jail and Patrol Services.

Authorized the County Board Chair and the County Administrator to sign and accept the Grant Agreement for the 2024 Emergency Management Performance Grant (EMPG) pending finalization of the contract review process.

Approved Amendment 2 to Professional Service Agreement with Bolton and Menk for Final Design of Highway 5 - Arboretum Area Project subject to completion of the contract review process.

Reviewed November 10, 2025, Community Social Services' actions/Commissioners' warrants in the amount of \$190,098.73 and reviewed November 17, 2025, Community Social Services' actions/Commissioners' warrants in the amount of \$413,943.39.

Motion carried unanimously.

Matt Udermann moved, Tim Lynch seconded to open public hearing to consider changes to the County 2026 Fee Schedule. Motion carried unanimously.

Mary Kaye Wahl, Assistant Finance Director, presented the 2026 draft Fee Schedule. Public notice was published in the Waconia Patriot on October 30, 2025. Updates include Hazardous Waste Facility Short-Term Transfer Station, Park Fee Adjustments to reflect amenities and operational changes and introduction of digital photo fees and program delivery fees.

John P. Fahey moved, Matt Udermann seconded to close public hearing. Motion carried unanimously.

John P. Fahey moved, Tim Lynch seconded to adopt Ordinance 87-2026, resolution 84-25 approving the 2026 County Fee Schedule and Ordinance. Motion carried unanimously.

Danielle Griesmer, Occupational Health and Safety Manager, provided an overview of the Employee Health Incentive Program and proposed increasing the annual incentive from \$100 to \$200. At the request of Commissioners, action on the proposal was postponed for consideration on December 2, 2025, to allow additional time for review.

Lisa Anderson moved, John P. Fahey seconded to table this item until December 2nd, 2025. Motion carried 4-1. Matt Udermann nay.

Tim Lynch moved, Matt Udermann seconded to recess as the County Board and Convene as the County Ditch Authority. Motion carried unanimously.

Dave Frischmon, County Ditch Administrator, reviewed the proposed 2026 drainage assessments. These assessments are based on maintenance work completed by McLeod, Sibley, and Carver Counties and are billed to the benefiting property owners. For JD2, Carver County paid \$2,520 to McLeod County in 2025 for 2024 maintenance. For JD3A, the total cost of \$35,150 is being split over two years, with a 2026 assessment of \$17,500 following the 2025 assessment of \$17,550. For JD21, JD24, and JD33, Carver County paid \$6,572.74, \$3,891.49 and \$17,472.06 respectively to Sibley County in 2025 for 2024 maintenance, with equivalent assessments recommended for 2026.

Lisa Anderson moved, Matt Udermann seconded to approve the following recommended 2026 one-year drainage authority assessments at 0% interest: JD 2: \$2,520, JD 3A: \$17,550, JD 21: \$6,572.74, JD 24: \$3,891.49 and JD 33: \$17,472.06. Motion carried unanimously.

Tim Lynch moved, Matt Udermann seconded to Adjourn as the County Ditch Authority and Reconvene as the County Board.

COUNTY ADMINISTRATOR REPORT – Dave Hemze shared a reminder about today's schedule, which includes the Mayor's Luncheon at 11:30 a.m., followed by the Family Resource Center Grand Opening and Ribbon Cutting at 1:30 p.m. He also noted the upcoming Levy & Budget Meeting scheduled for November 25 at 6:00 p.m.

Tim Lynch moved, Matt Udermann seconded, to adjourn the Regular Session at 10:22 a.m. and go into a work session to discuss 2050 Comprehensive Plan Process and Andrew Peterson Farm. Motion carried unanimously.

Dave Hemze
County Administrator

2026 Budget & Levy Minutes

A public hearing on the proposed 2026 budget was held at the Government Center in Chaska on November 25, 2025. Chair Workman convened the meeting at 6:01 p.m.

Commissioners present: Tom Workman, Chair, Tim Lynch, Vice-Chair, John P. Fahey and Matt Udermann.

Absent: Lisa Anderson

Chair Workman explained the purpose of the meeting was to hold a public hearing to take comments on the 2026 proposed budget and not market values that were set earlier this year. Workman clarified if there were concerns related to market values, the Assessor's office was available to address those issues. He pointed out tonight's meeting would be on the proposed taxes to be levied by the County for 2026 and not on taxes to be levied by the school districts, cities or townships listed separately on tax statements. He stated that the Board would be setting the final budget at their December 2nd Board meeting.

County Administrator Dave Hemze opened the public hearing by outlining the statutory property tax process, beginning with property valuations. He summarized state legislative impacts and introduced the proposed 2% levy surcharge, which is part of a broader strategy to address budget gaps from 2026 through 2028. The preliminary budget reflected an 8% increase, which remained unchanged in the final administrative recommendation. Hemze emphasized the value residents receive for their taxes, including services such as roads, bridges, parks, and trails.

Finance Director Dave Frischmon highlighted that \$2 million of the levy increase is attributed to new construction. He noted shifts in the tax burden due to average value increases across residential, commercial, and agricultural properties. Frischmon presented a budget summary showing a \$6 million county levy increase, with \$1.5 million tied to legislative impacts. He also reviewed projected legislative impacts through 2028, including a \$4 million increase anticipated in 2027.

The hearing included a review of the \$82 million Master Space Plan and the Capital Improvement Plan (CIP), which maintains 2025 levy levels for roads and bridges, while other areas like parks and regional rail are funded through non-levy sources. Staffing adjustments resulted in a net reduction of 1.8 FTEs, saving \$265,000. One-time funding for 2026 totals \$4.1 million.

The 2026 budget calendar was reviewed, with final board action scheduled for December 2, 2025. No board decisions were made during the hearing, which was held solely for public input. Budget strategies include implementing the 2% levy surcharge through 2028, maintaining capital financing, continuing a soft hiring

freeze, and exploring workforce realignment and outsourcing. The long-term plan includes the Government Center redevelopment, partially funded by levy and bond sales.

Two members of the public, Don Giacchetti and Neal Whatcott, attended the meeting and provided comments. They commended the County for its strong financial management but encouraged greater emphasis on improving external communication and public outreach. Both expressed concern about the projected increases over the coming years and raised questions regarding the legislative impacts and their implications. They also noted disappointment over the limited public attendance at the hearing.

Adjourned the meeting at 6:57 pm.

Dave Hemze
County Administrator



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Patrick Fabish - Request for the Adaptive Re-Use in the Bongards Rural Service District. (CUP)

RBA Number: 2025-2377

Department: Public Services - Land Management

Contact: Jason Mielke, Land Use Manager, 952-361-1817

Presenter:

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Consent

Strategic Initiative:

Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:

File #PZ20250048. On November 18, 2025, the Carver County Planning Commission unanimously voted (7-0) to recommend approval of the Conditional Use Permit (CUP) request submitted by Patrick Fabish. The request is for the Adaptive Re-Use of an existing structure within the Bongards Rural Service Overlay District (RSD).

The property has most recently been used as a K-Bid online auction facility under CUP #PZ20210013, issued in 2021.

The applicant owns two companies, Sage Flooring and Sage Equipment Rental, and plans to operate both businesses on the subject property. The building would be used to store flooring products and rental equipment. If approved, this new CUP would replace and terminate the existing CUP (#PZ20210013).

The Benton Town Board has recommended approval of the request.

For the County Board's consideration, a Township Location Map and the Planning Commission's Resolution are attached. The full staff report from the November 18,

2025, Planning Commission meeting is available for review at: [Planning Commission Meeting - Carver County - CivicClerk](#)

Action Requested:

A motion to adopt the Findings of Fact and issue Order #PZ20250048 for the issuance of a Conditional Use Permit.

Fiscal Impact:

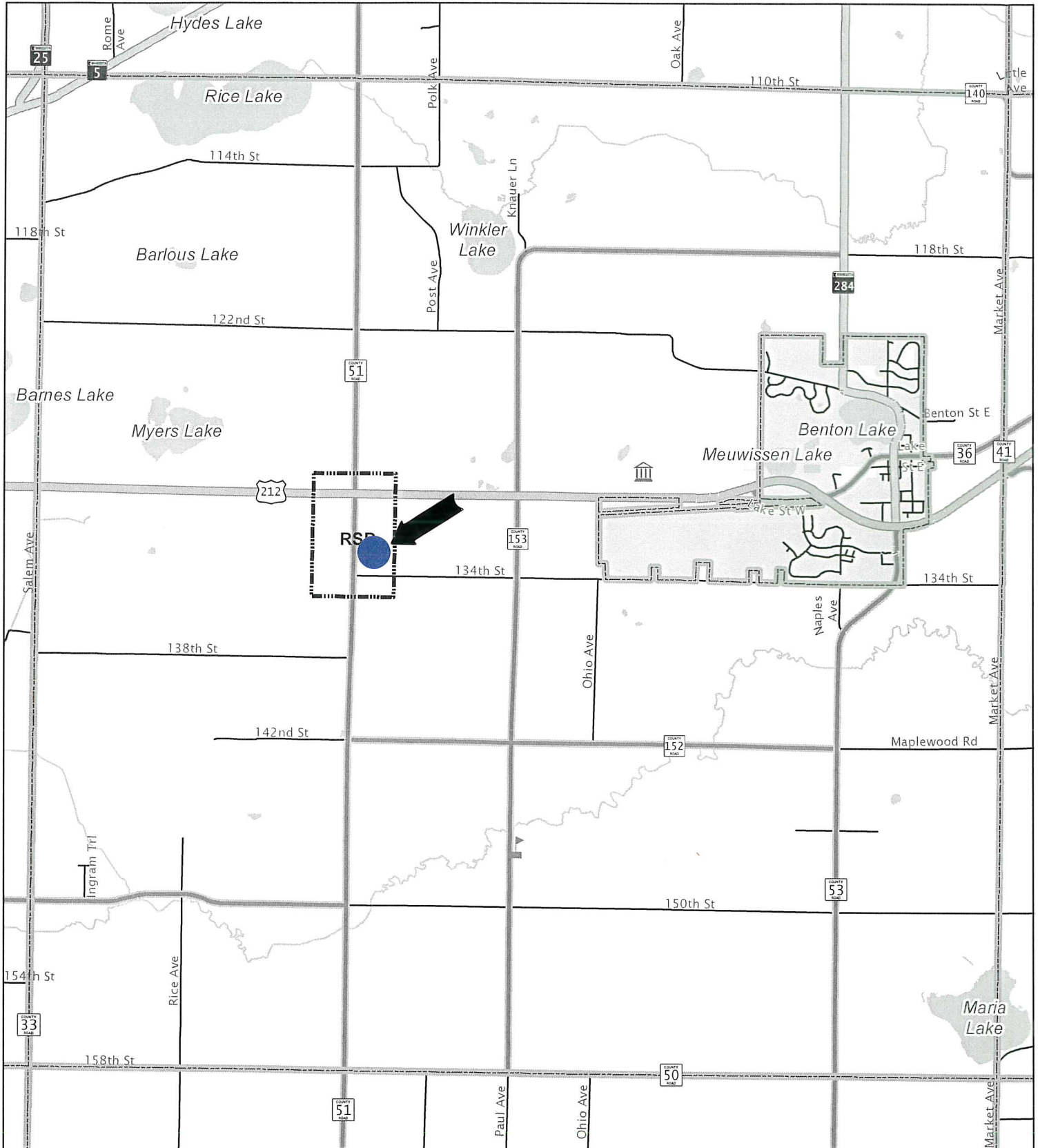
Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

Attachments:

1. Township Location Map
2. CU-PZ20250048 - PLC Resolution-signed

BENTON TOWNSHIP



This map was created using Carver County's Geographic Information Systems (GIS), it is a compilation of information and data from various City, County, State, and Federal offices. This map is not a surveyed or legally recorded map and is intended to be used as a reference. Carver County is not responsible for any inaccuracies contained herein.



COUNTY OF CARVER
PLANNING COMMISSION RESOLUTION

FILE #: PZ20250048

RESOLUTION #: 25-18

WHEREAS, the following application for a Conditional Use Permit has been submitted and accepted:

FILE #: PZ20250048

APPLICANT: Patrick Fabish

OWNER: Steven M Erhard Revocable Trust

SITE ADDRESS: 13345 County Road 51, NYA, MN 55368

PERMIT TYPE: Adaptive Re-Use of an Existing Building in an RSD

PURSUANT TO: County Code, Chapter 152, Section 152.097 (B)

LEGAL DESCRIPTION: See attached Exhibit "A"

PARCEL #: 01-016-1100

WHEREAS, said application was duly considered at a public hearing held by the Carver County Planning Commission at its regular meeting of November 18, 2025; and,

WHEREAS, the Carver County Planning Commission finds as follows:

1. Steven Erhard owns an approximately 1.15-acre parcel located in part of the Southwest Quarter (SW¼) of the Southwest Quarter (SW¼) of Section 16, Benton Township. The parcel is improved with an approximately 85' x 43' commercial structure and an approximately 40' x 36' loading area. The property is located in a Rural Service Overlay District (Bongards) and the Carver County Water Management Organization (CCWMO) - Carver Creek Watershed.
2. Patrick Fabish is requesting a Conditional Use Permit (CUP) to operate warehousing and contractor's yard uses from the existing building and outdoor area on the subject parcel. The CUP for an adaptive re-use of an existing structure would be allowed pursuant to Section 152.097 of the Carver County Zoning Code.
3. Before Steven Erhard acquired the property, the site was owned by the Herrmann Family and operated as a local feed store. The Metro West Recycle, Inc. CUP originated in 2004 and was operated as a family business. The CUP #PZ20040055 allowed for cardboard, newspaper and pallet recycling. The property has most recently been utilized as a K-Bid online auction facility under permit #PZ20210013 since 2021.
4. The subject property is within the Bongards Rural Service District and is located on the eastern side of County Road 51. The applicant has submitted a narrative dated October 8, 2025, outlining the details of the operation. The applicant owns two companies, Sage Flooring and Sage Equipment Rental. The applicant plans to store flooring products in addition to rental equipment in the building. Per a phone call with staff, the applicant indicated there would be two employees on site with one part-time seasonal employee in the summer.
5. Sage Flooring is a family-owned and operated company with a showroom located in downtown Waconia, which would remain in operation at that location. The applicant proposes to use the subject property for the indoor storage of flooring materials only. Customers would not visit the subject property; instead, only installers would access the site to pick up products for installation. Three installers are anticipated, each of whom would park their vehicles at their respective homes. The primary hours of operation would be Monday through Friday, from 7:30 AM to 5:30 PM.
6. Sage Equipment Rental would also occupy the building. The rental inventory includes track loaders, trailers, excavators, a wood/brush chipper, and similar equipment. According to the applicant, "...on occasion, a machine may be left outside for a customer to pick up or after a customer has dropped it off, at which point we will put it inside." The applicant states that approximately 90% of the time, equipment is delivered directly to customers.

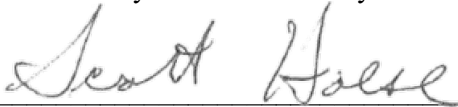
Additionally, the applicant operates a snowplow, which typically departs the property around 9:00 PM and returns around 8:00 AM during snowfall events. The applicant also owns two dump trucks used to haul materials such as red rock, river rock, black dirt, and concrete. These trucks depart the site at approximately 6:30 AM and return around 7:00 PM. The two dump trucks, along with three trailers and a pickup truck, would be stored outdoors within the designated operational area. Four parking spaces for employees and customers would be provided in front of the building, as illustrated in the site plan prepared by staff, dated October 29, 2025.

7. The operational area includes the existing approximately 85-foot x 43-foot (3,655 square-foot) building, the existing platform dock and semi-trailer dock area located north of the building, the loading and unloading area to the west, and the existing parking area. The applicant has indicated per a phone call with staff, that there would be approximately four to five vehicle trips to and from the site each day.
8. The submitted CUP materials were sent to the Carver County Water Management Organization (CCWMO) for review. Tim Sundby, Water Resources Supervisor provided the comment in an email dated October 31, 2025, stating, *"no permits required from WMO and WCA as no grading activities are being proposed."*
9. The submitted CUP materials were sent to Carver County Environmental Services for review. Jacob McLain, Senior Environmentalist, responded with a comment in an email dated November 11, 2025, indicating that a compliance inspection is required.
10. The submitted CUP materials were sent to Carver County Public Works for review. Drew Pflaumer, Transportation Planning Manager reviewed the materials and provided the following comments in an email dated November 11, 2025, *"We have no concerns or other comments on the proposal. In our experience, this is highly similar to the current use, so we don't foresee any issues."*
11. No signage is currently proposed for the location. All future signage would be required to meet the Carver County Sign Regulations of Chapter 154 of the Code of Ordinances.
12. The permittee would be required to contact the Carver County Environmental Services Department to further discuss the requirements of obtaining a Hazardous Waste Generator's License, if applicable.
13. The neighborhood is comprised of residential, agricultural and commercial land uses within the Bongards Rural Service District. The proposed use is not expected to significantly alter the character of the neighborhood, nor would it result in a detriment to neighboring properties.
14. The proposed use appears to meet the general requirements for a conditional use in the Rural Service District (i.e. adaptive re-use of existing structures).
15. The Benton Town Board reviewed the request during the October 9, 2025, Town Board meeting. The Township recommended approval with County staff recommendations.
16. The Planning Commission has considered all the factors required by Section 152.251 of the Carver County Code and finds that all are either true in this case or can be mitigated by conditions placed on the permit.

THEREFORE, BE IT RESOLVED, THAT the Carver County Planning Commission hereby recommends approval of the Conditional Use Permit application allowing Sage Flooring and Sage Equipment Rental to operate as an Adaptive Re-Use of an Existing Building and property within the Bongards Rural Service District (RSD), on the parcel legally described in Exhibit. Upon final approval and recording of the new CUP #PZ20250048, the previous CUP (#PZ20210013) and any other permits or amendments associated with the RSD activity (K-Bid Auction Facility) shall be terminated. The following conditions should be considered part of the permit:

1. The permit is subject to administrative review. A change in ownership, operations or operator shall be cause for the permit to be reviewed by Land Management for a determination as to whether an application for an amendment or similar consideration is necessary. Proposed owners and/or operators are encouraged to contact Land Management as early in the timeline of the proposed change as possible.
2. The operation shall be substantially in accordance with the submitted narrative dated 10/08/2025, and site plan dated 10/29/2025. These plans shall be attached to and become part of this permit. The hours of the operation shall typically conform to the hours of 6:30 AM – 7:00 PM during the week and 6:30 AM – 7:00 PM on Saturday. The snowplow operations shall typically conform to the hours of 9:00 PM – 8:00 AM daily.
3. Any grading and/or filling activity on the property shall be completed in accordance with the CCWMO Water Resource Management standards and the Wetland Conservation Act (WCA), if applicable. All site improvements shall be completed pursuant to Chapter 153 – Water Resource Management. Stormwater Management review and approvals are required prior to the issuance of construction and/or building permits.
4. The permittee shall comply with the road access requirements as determined by the applicable road authority.
5. All business-related trucks, equipment and supplies shall be stored within the approved operational area. Any expansion of the approved operational area shall constitute an expansion of the use and may require a review by Land Management for determination as to an amended Conditional Use Permit would be required.
6. All buildings/structures utilized in conjunction with the proposed operation shall meet the requirements of the Minnesota State Building Code.
7. The permittee shall maintain a conforming Subsurface Sewage Treatment System (SSTS) pursuant to Chapter 52 of the Carver County Code to accommodate any restroom(s) and/or wastewater produced within the structure of the business operation. A compliance inspection is required.
8. Parking along County Road 51, within the road right-of-way, or on property owned by the Twin Cities and Western Railroad (TC&W) shall be prohibited.
9. Permittee shall submit a Certificate of Workers' Compensation Insurance and/or proper affidavit (stating that they do not have any employees) to the Land Management Department. The insurance or affidavit shall be maintained for the duration of the CUP.
10. If required, the permittee shall complete and submit a Non-Generator's Acknowledgment or Hazardous Waste Generator's License to the Environmental Services Department within 30 days of the issuance of this conditional use permit. The acknowledgment or license shall be maintained for the duration of the CUP.
11. The permittee shall always comply with the County standards as detailed in Chapter 152 – Zoning Code and Chapter 154 – Sign Regulations. The permittee shall not exceed the allowed square footage of signage per property. No signage shall be allowed within the public road right-of-way.

ADOPTED by the Carver County Planning Commission this 18th day of November 2025.



Scott Hoese, Chairman
Carver County Planning Commission



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Final Plat approval for Zimmerman Subdivision
RBA Number: 2025-2379
Department: Public Services - Land Management
Contact: Jason Mielke, Land Use Manager, 952-361-1817
Presenter:
Contract Name & Number:
Meeting Date: December 2, 2025
Item Type: Consent

Strategic Initiative:

Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:

Plat #PZ20240049. John Zimmerman is requesting final plat approval of ZIMMERMAN SUBDIVISION located in Section 35 of Waconia Township. The County Board approved the Preliminary Plat (Resolution #07-25) on February 4, 2025, allowing for a total of two (2) additional density provision "Wooded" lots (Lots 1-2, Block 1). All lots would have existing road frontage on a township road (110th Street); therefore, no Developers Agreement is warranted.

The County Surveyor has reviewed the title information, approved the final plat, and signed the official mylar. The County Attorney's Office has reviewed the required covenants for platting purposes. The document would be recorded with the final plat.

The conditions of the Preliminary Plat (PP-PZ20240049) have been satisfied. The Carver County Water Management Organization (CCMWO) – Chapter 153 Water Resource Management standards have been met (i.e. stormwater management, wetlands, and vegetative cover). The Carver County Environmental Services Department has reviewed and approved all Subsurface Sewage Treatment System (SSTS) locations. The Waconia Town Board has approved the final plat and signed the official mylar.

The final plat map and draft County Board Resolution are attached for the Board's consideration.

Action Requested:

A motion adopting a Resolution approving the Final Plat of ZIMMERMAN SUBDIVISION and authorizing the County Board Chair's signature on the official mylar.

Fiscal Impact:

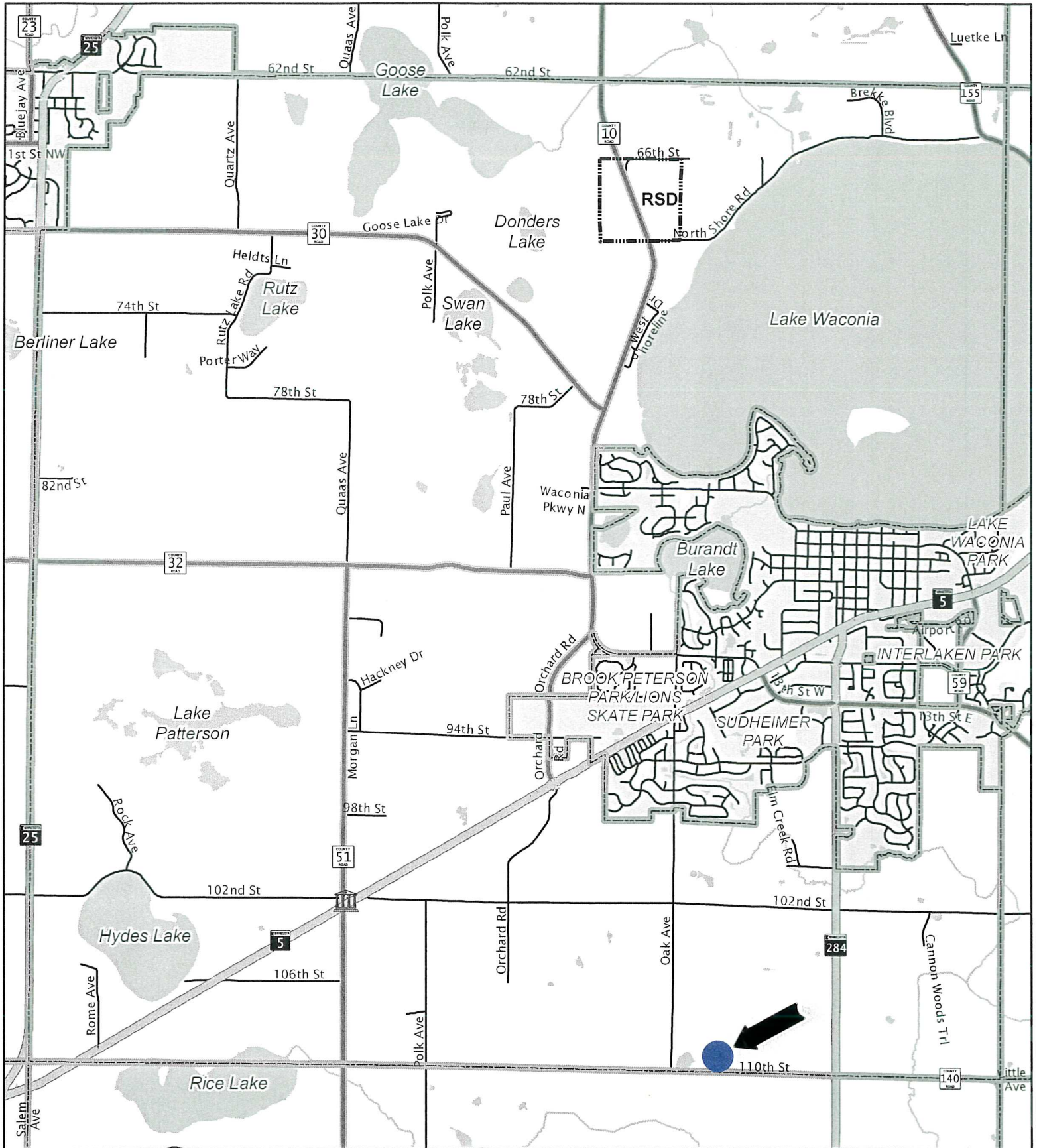
Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

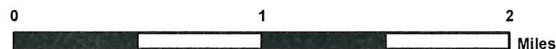
Attachments:

1. Township Location Map
2. Zimmerman Subdivision - Final Plat Co Bd Resolution
3. Zimmerman Subdivision - FINAL PLAT

WACONIA TOWNSHIP



This map was created using Carver County's Geographic Information Systems (GIS), it is a compilation of information and data from various City, County, State, and Federal offices. This map is not a surveyed or legally recorded map and is intended to be used as a reference. Carver County is not responsible for any inaccuracies contained herein.



**BOARD OF COUNTY COMMISSIONERS
CARVER COUNTY, MINNESOTA**

Date: December 2, 2025

Resolution #

Motion by Commissioner

Seconded by Commissioner

A RESOLUTION APPROVING THE FINAL PLAT OF ZIMMERMAN SUBDIVISION

WHEREAS, the preliminary plat has been submitted and approved by the County Board of Commissioners by Resolution No. 07-25, adopted February 4, 2025; and

WHEREAS, the final plat of ZIMMERMAN SUBDIVISION has been prepared and submitted for consideration; and

WHEREAS, the Carver County Planning Commission, by Resolution No. 25-04, waived any additional review of the final plat if no significant changes were made from the preliminary plat it approved; and

WHEREAS, the final plat conforms to the approved preliminary plat (#PZ20240049); and

WHEREAS, the County Board has reviewed the final plat and accompanying documents and finds as follows:

1. The final plat of ZIMMERMAN SUBDIVISION meets all the requirements of County Board Resolution No. 07-25.
2. The County Surveyor has reviewed the information pertaining to the Vesting Deed Ownership (dated: November 20, 2025) and determined that John & Barbara Zimmerman are the fee owners of the subject property to be platted.
3. The County Attorney's Office, in consultation with the Land Management Department has reviewed the Declaration of Restrictive Covenants which contain all items required by the February 4, 2025, Board of Commissioners' Resolution No. 07-25, and Conditional Use Permit #PZ20240011.
4. The final plat conforms to the requirements of Chapter 151 (Subdivisions), Chapter 152 (Zoning), Chapter 153 (Water Resource Management), all of the Carver County Code, and Conditional Use Permit #PZ20240011.
5. The Waconia Town Board has approved the final plat (dated: September 8, 2025).
6. The County Surveyor has approved the final plat (dated: November 19, 2025).

THEREFORE, BE IT RESOLVED THAT THE Carver County Board of Commissioners hereby approves the final plat of ZIMMERMAN SUBDIVISION.

BE IT FURTHER RESOLVED THAT THE Carver County Board of Commissioners hereby authorizes the Board Chair to sign the plat mylar.

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YES	NO	ABSENT
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STATE OF MINNESOTA
COUNTY OF CARVER

I, Dave Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 2nd day of December 2025, now on file in the Administration Office, and have found the same to be a true and correct copy thereof.

Dated this 2nd day of December 2025.

David Hemze, County Administrator

C.R. DOC. NO.





Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Request to Renew Contract with Minnesota Occupational Health

RBA Number: 2025-2382

Department: Employee Relations

Contact: Danielle Griesmer, Occupational Health and Safety Manager, 952-361-1523

Presenter:

Contract Name & Number: PSA_Minnesota Occupational Health_2026 (Contract #25-525)

Meeting Date: December 2, 2025

Item Type: Consent

Strategic Initiative:

People Are Our strength: Building, developing, and sustaining a team of leaders at all levels.

Background/Justification:

Minnesota Occupational Health is a comprehensive occupational health services provider that delivers pre-placement medical screenings and other occupational health services. To ensure a job candidate is safely able to perform the duties of the position being offered, Carver County requires certain positions to receive a post-offer pre-placement medical screening. The positions subject to this requirement include those which are physically demanding, require precise physical movements, or are subject to certain Occupational Safety and Health Administration (OSHA) or Department of Transportation (DOT) requirements, and may pose a potential risk of injury to themselves or others if they do not meet the functional criteria to perform the tasks of the job.

Services Minnesota Occupational Health will provide under this contract include: pre-placement medical screenings including specialty medical exams, work simulation exercises, audiograms, vision screenings, respirator clearance exams, DOT drug tests, electrocardiograms, tuberculosis screenings, and other lab tests. The components that

each pre-placement protocol include have been determined by Carver County Employee Relations in collaboration with County Divisions/Departments, and consultation with other occupational health subject-matter experts, occupational health guidance, and industry standards. Some pre-placement screening components are OSHA or DOT required components, including medical clearance for respirator use, baseline hearing testing, tuberculosis screening, and DOT pre-employment drug testing. Following completion of a pre-placement screening, Minnesota Occupational Health will provide the County with a written recommendation regarding whether a job candidate is medically recommended for the position and if there are any limitations relating to the essential functions of the job.

In addition to pre-placement screenings, Minnesota Occupational Health may provide bloodborne pathogen exposure follow-up services, tuberculosis exposure follow-up screenings, or other occupational health services as requested by the County. Minnesota Occupational Health also assists the County with drug and alcohol testing program management, including random pool management and Medical Review Officer (MRO) services in compliance with DOT and other applicable regulations.

By partnering with an experienced and professional occupational health services provider, Carver County better ensures that employees can perform their job duties safely, ultimately protecting employees and members of the public. The pre-placement screening process also provides candidates with an opportunity to assess the physical nature of the tasks they may be asked to perform and provides an opportunity for education on topics such as proper ergonomics and safe lifting, contributing to safer work practices and injury prevention beginning on day one working for Carver County.

This contract also assists the County with some of its OSHA and DOT compliance needs.

Action Requested:

Motion to renew contract with Minnesota Occupational Health, subject to the County's contract approval process.

Fiscal Impact:

Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

Contract amount of \$50,000.00. Minnesota Occupational Health services are covered with the approved Employee Relations medical budget.

Attachments:



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Increase to Aggregate Change Order Authorization for the Highway 11 Project - Carver Park Reserve

RBA Number: 2025-2335

Department: Public Works - Program Delivery

Contact: Darin Mielke, Assistant Public Works Director/Deputy County Engineer, 952-466-5222

Presenter:

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Consent

Strategic Initiative:

Our Physical Assets: Proactive planning for and maintaining our infrastructure and physical assets.

Background/Justification:

On February 18, 2025, the County Board awarded the construction contract for the Highway 11 Project – Carver Park Reserve and, through the Award of Contract Resolution, established both an individual change order approval limit and an aggregate administrative change order authorization amount of \$420,000. The individual change order limit remains adequate and is not proposed to change.

As construction progressed throughout 2025, several change orders were required to address typical field conditions on a roadway reconstruction project. These included storm sewer and culvert adjustments, erosion control needs, and other minor field revisions. The most recent project pay application (Partial Payment No. 7, dated November 12, 2025) identifies a current cumulative change order amount of \$468,030.44, which exceeds the authorized aggregate limit established by the County Board.

The primary contributor to this overage is Change Order No. 14, totaling \$186,364.80,

for additional Class 5 aggregate material. This increase was required after a design quantity error was identified in the consultant's plans (Alliant Engineering), which underestimated the amount of Class 5 necessary to construct the roadway's typical section. A second contributor is approximately \$125,000 for the addition of curb ramp reconstruction and pavement resurfacing on the very northern end of the project to provide a continuous new pavement surface to Highway 7.

Because the cumulative change order total has now exceeded the Board-approved aggregate amount, staff are requesting authorization to increase the aggregate limit to \$750,000. This will align Board authorization with the current project needs, allow staff to process remaining closeout adjustments, and provide adequate contingency for final quantity reconciliation. No changes are proposed to the individual change order limit, and the project remains within its overall construction budget.

Action Requested:

Motion to approve increasing the Highway 11 Project – Carver Park Reserve aggregate change order authorization amount from \$420,000 to \$750,000.

Fiscal Impact:

Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

Attachments:

None



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Professional Services Agreement for Highway 30 Project - Goose Lake Area with WSP USA Inc.

RBA Number: 2025-2378

Department: Public Works - Program Delivery

Contact:

Presenter:

Contract Name & Number: 25-520

Meeting Date: December 2, 2025

Item Type: Consent

Strategic Initiative:

Our Physical Assets: Proactive planning for and maintaining our infrastructure and physical assets.

Background/Justification:

Carver County Public Works seeks approval to enter into a professional services agreement with WSP USA, Inc. to complete the design of the Highway 30 Project - Goose Lake Area. Project location is located between the cities of Mayer and Waconia, bounded by Highway 25 on the west and Highway 10 on the east for total length of approximately 3.9 miles. Improvements will include full depth pavement rehabilitation or reconstruction, wider shoulders, new culverts, and improved sight lines. These improvements aim to improve driver safety and comfort. Construction is tentatively planned for 2027.

Public Works requested proposals with the Qualification Based Selection (QBS) approach. Proposals were submitted by TKDA, Apex, Houston Engineering, KLJ, Stonebrooke, and WSP. Proposals were scored based on Project Understanding, Experience & Qualifications, Work Plan, Deliverables and Quality Management. WSP received the highest score. WSP prepared a scope and fee using the cost plus fixed fee method. Public Works has reviewed the scope and fee and recommends entering into this contract with WSP.

Action Requested:

Motion to approve the professional services agreement with WSP USA Inc. for preliminary and final design, geotechnical evaluation, public engagement and permitting services for the Highway 30 Project - Goose Lake Area in an amount not to exceed \$1,124,985.13, pending finalization of the contract review process.

Fiscal Impact:

Funding:	Amount Budgeted:
Wheelage Tax	\$1,124,985.13

Related Fiscal/FTE Comments:

Estimated project costs are:

Construction: \$7,619,880

Engineering: \$1,124,985.13

ROW: \$500,000

Total: \$9,224,865.13

The project will be funded with a combination of State Aid funds, wheelage tax and TAA funds. Public Works is currently applying for a \$1.5M Local Road Improvement Program (LRIP) grant. The remaining project costs will be paid through a combination of State Aid funds, wheelage tax, and TAA funds.

Attachments:

None



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Health Incentive Program Update and Recommendations

RBA Number: 2025-2380

Department: Employee Relations

Contact: Danielle Griesmer, Occupational Health and Safety Manager, 952-361-1523

Presenter: Danielle Griesmer, Occupational Health and Safety Manager

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Regular Session

Strategic Initiative:

People Are Our strength: Building, developing, and sustaining a team of leaders at all levels.

Background/Justification:

Carver County's Health Incentive Program is a voluntary wellness program that promotes preventive care, awareness of important biometric screening measures, and having a relationship with a primary healthcare and dental provider.

Employee Relations has reviewed the Health Incentive Program structure and requirements and has worked with the County's Finance Department to identify a way to increase participation in the Health Incentive Program by increasing the incentive payment from \$100 to \$200 effective in 2026 with no impact on the County tax levy by reallocating budget line items in the Administrator's Recommended 2026 Budget. Employee Relations is recommending a redesigned Health Incentive Program structure that reduces certain program costs including technology platform requirements, allowing reallocation of those existing funds, while maintaining program elements that provide the greatest potential for return on investment and positive impact on employee overall health.

Since delivery of effective and high-quality services to the public is supported by a healthy and productive workforce, and because significant time is spent in the workplace, provision of a workplace that promotes health and well-being is integral to achieving County objectives.

Employee Relations will present recommended updates and changes, as well as additional information regarding the Health Incentive Program budget in follow-up to the November 18, 2025 Board meeting.

Action Requested:

1. Motion to increase annual Health Incentive Program incentive amount from \$100 to \$200 to take effect in 2026 for eligible non-bargaining employees and eligible represented employees of participating bargaining units.
2. Motion to delegate authority for Employee Relations to pursue MOAs with union bargaining units interested in participating in the increased incentive.

Fiscal Impact:

Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

Background:

- The current HIP budget is **\$18,000**.
- The actual HIP payout to participants in 2024 was \$12,000.
- Based on the requested increased HIP incentive amount from \$100 to \$200 **and** estimated participation rates increasing by 50–100%, Employee Relations and Finance recommend allocating a total of **\$68,000** to the HIP budget for 2026. (\$18,000 + \$50,000 = \$68,000)
- Since this would be the first year testing a higher incentive *and* redesigned HIP, budgeting \$68,000 is recommended to cover *a range of potential increased participation*, from an attainable 50%+ increase up to potentially more than doubling the number of participants. (Note that cost estimates include calculation of taxes so the net incentive reward for a participating employee is actually \$200. The current and historical incentive has been paid in a similar manner, ensuring employees take home the stated amount.)

Reallocation of Existing Funds:

To cover the recommended **\$50,000** budget increase, the following *existing budgeted funds* are recommended to be *reallocated* to the HIP budget line item (\$9,000 + \$41,000 = \$50,000):

- Other Existing Wellness Budget: **\$9,000** – Available based on reduction of wellness program technology system costs including proposed elimination of the Health Assessment component of the current HIP.
- MN Paid Leave (MNPL)/Dental Savings: **\$41,000** – Recommend reallocating \$41,000 savings from a lower-cost MNPL private plan and lower dental renewal than initially projected in the County Administrator's Preliminary 2026 Budget.

One-Time Contingency Funding If Participation Exceeds Estimated Range:

If actual HIP participation were to exceed the increased projected range of participation, the following existing one-time backup funding source would cover additional costs in 2026:

- HealthPartners Credit: **\$47,000**

Attachments:

None



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Administrator's Recommended Carver County 2026 Levy and Budget

RBA Number: 2025-2281

Department: County Administration

Contact: David Frischmon, Property and Finance Division Director , 952-361-1506

Presenter: Dave Hemze, County Administrator
David Frischmon, Property and Finance Division Director

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Regular Session

Strategic Initiative:

Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:

The County Administrator's Final Recommended 2026 Property Tax Levy and Budget fulfills the County Board's direction to connect financial strategies to the County's short-term strategic goals and objectives.

The 2026 Budget process began at the 6/24/25 Strategic Planning workshop where the County Board directed staff to implement the Administrator's Recommended 2026 Budget Strategy.

The County Board and staff have had several workshops, Board meetings, and held a Public Hearing on November 25, 2025 to discuss the 2026 Property Tax Levy and Budget.

The attached 2026 Budget Message and Overview and related Budget Attachments, provides a high level summary of the County Administrator's Final Recommended 2026

Property Tax Levy and Budget.

Action Requested:

Motion to adopt the 2026 Property Tax Levy and Budget Resolutions

Fiscal Impact:

Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

The County Administrator's Final Recommended 2026 levy of \$80,873,855 is an 8.0% increase compared to 2025 with 6.0% representing the base level increase plus a **2% Levy Surcharge** to fund \$1.5M in "**Legislative Impacts**". Consistent with the County Board's 2026 Budget Strategy, by capturing the tax base created by new construction, the 8.0% levy increase has a 5.6% County tax impact on the average value home.

Within the 2026 Property Tax Levy and Budget Resolution, the Carver County Water Management Organization (CCWMO) levy and budget is included. The County Administrator's recommended CCWMO levy of \$1,079,359 is a 6.0% increase compared to 2025. Based on the increased tax base projected for 2026 this requested CCWMO levy increase of \$61,096 will have a 3.8% increase to the tax impact on the average value home within the CCWMO.

Attachments:

1. 2026 Budget Message and Overview - with edits from DF final review
2. 2026 Budget Attachments A-F_11.21.25_Final
3. 2026 resolutions- County



Carver County Government Center

600 East Fourth Street, Chaska, MN 55318

The Honorable Chair and Members
of the Board of County Commissioners
600 East Fourth Street
Chaska, MN 55318

December 2nd, 2025

Dear Commissioners and Citizens of Carver County:

I am pleased to present the Recommended 2026 Budget.

The budget recommendations included in this document responds primarily to fiscal challenges related to a highly competitive labor market while continuing Carver County's history of providing a stable level of service to our citizens. The prudent decisions included within these budget recommendations are meant to continue our fiscal stability, personnel investments, and Carver County's decade long history of maintaining a AAA bond rating.

Economic benchmarks, including property market values and new construction, show improved growth from the previous year. For example, the County's \$495,000 average value home increased in value by 4% compared to last year, \$475,000. The 2026 budget recommendation captures the new tax base created from the new construction along with a 5.6% County tax impact on the average-valued residential property.

The recommended 2026 budget totals \$173,406,004 which is a \$111,408,412 (39.12%) decrease from 2025 Budget of \$284,814,416. The net decrease is primarily the result of less budgeted Road and Bridge construction projects for 2026 compared to 2025. The recommended 2026 levy increases in total by \$5,990,000 (8.0%) to \$80,873,855 compared to the 2025 property tax levy of \$74,883,855. The 8% 2026 levy increase is made up of two parts: a 6% base level increase plus a **2% Levy Surcharge** to pay for \$1,500,000 of new costs from "**Legislative Impacts**". See the *Strategies to Close the 2026 Budget Gap* in the following section for additional details.

The County Board held a public hearing on the 2026 Budget on Tuesday, November 25th, 2025. The Board is being asked to approve the final 2026 levy and budget on Tuesday, December 2nd, 2025. The 2026 Budget Book will provide a broad overview of the budget, as well as narrative summaries for all county divisions and departments, elected officials, and programs and services that receive financial support from the County.

The Board is also being asked to approve the 2027 Long-Term Financial Plan on Tuesday, December 2nd, 2025. The County uses the Long-Term Financial Plan along with the Annual

Budget to connect financial strategies to the County's short-term and long-term strategic goals and objectives. Long-term financial planning establishes a roadmap for funding significant capital projects, facilities, vehicles and equipment replacement, and significant operating budget financial challenges. The 2027 Long-Term Financial Plan will be used as a planning tool to prioritize significant capital projects and operating challenges beyond the 2026 Budget.

The 2026 Recommended Budget was developed over the past several months through staff meetings, Board work sessions and public hearings. The hard work County staff provided in assisting with the preparation of this budget should be acknowledged. Division Directors, Managers, Employee Relations and Finance staff were instrumental in preparing this budget recommendation, and their assistance is greatly appreciated.

The Budget Overview that follows forms the basis of the recommended 2026 Annual Budget and is being submitted for review by the Board of Commissioners and citizens of Carver County. It includes the 2026–2025 budget comparison summary and budget strategies used to develop the recommended budget. The updated summaries on revenues, expenditures, staffing changes, capital projects, and the 5-year replacement plan for facilities, vehicles, and equipment also factor into the final budget recommendation. This budget reflects the County's commitment to its strategic priorities: delivering taxpayer value and exceptional customer service, proactively managing physical assets, and investing in our people. These priorities guide our decision-making and ensure that resources are aligned with the most important needs of the community. The strategies and goals outlined in the County's strategic plan are embedded throughout the budget process, reinforcing our focus on long-term sustainability, operational excellence, and service to residents.

Thank you for your continued support and cooperation as we move toward completion of the 2026 Annual Budget process.

Sincerely,



David Hemze
County Administrator

Budget Overview

Budget Summary

The 2026 Recommended Budget totals \$173,406,004 which is an decrease of \$111,408,412 from the 2025 Budget.

2026-2025 Budget Comparison		
Revenue	2026 Budget	2025 Budget
Taxes & Penalties	\$93,397,905	\$112,522,598
Licenses & Permits	1,851,894	1,850,454
Intergovernmental	51,782,163	145,403,211
Charges for Services	17,835,215	17,823,550
Fines & Forfeitures	235,986	240,466
Investment Earnings	3,033,792	3,018,792
Other Revenues	5,269,049	3,955,345
Total Revenues	\$173,406,004	\$284,814,416
Expenditures		
Public Assistance	\$8,308,011	\$6,961,838
Personnel Services	106,688,603	102,684,099
Services & Charges	16,408,077	16,922,666
Material & Supplies	5,007,581	4,487,357
Capital Outlay	34,464,794	151,999,918
Debt Services	4,461,320	4,011,320
Other Expenses	(5,215,846)	(4,767,791)
Transfers	3,283,464	2,515,009
Total Expenditures	\$173,406,004	\$284,814,416
Reserves Used	-	-

This chart highlights key changes in revenue and expenditures between the 2026 and 2025 budgets, with a focus on Taxes & Penalties, Intergovernmental Revenues, Investment Earnings, Public Assistance, and Capital Outlay.

The larger decreases in Taxes & Penalties, Intergovernmental Revenues, and Capital Outlay are primarily due to one-time transit tax revenues and state and federal funding included in the 2025 Budget to support Road and Bridge capital projects. These projects were scheduled to begin in 2025, resulting in a **\$119.6 million reduction** in the 2026 Road and Bridge Capital Improvement Budget.

Strategies to Close the 2026 Budget Gap

2026 Budget Executive Summary (rounded)	
Tax Levy Increase	\$5,990,000
Salary and Benefit Projection	(5,623,000)
Attachment A: County-wide Levy Adjustments	514,000
Attachment A: Division Levy Adjustments	653,000
Attachment A2: "Legislative Impacts"	(1,500,000)
Attachment B: Staffing Changes (excluding A2 additions)	266,000
Attachment D: Facilities, Vehicles, and Equipment Replacement	(200,000)
Attachment E: Redirect CPA from operating to capital	(100,000)
Budget Gap:	\$0
Attachment E: One-time projects	\$4,053,000

In developing the Recommended 2026 Budget, the County followed the Board's guidance to limit the tax impact on the average-value home, while also staying true to the broader vision outlined in our strategic priorities. These priorities, which have the County focusing on maximizing taxpayer value, maintaining critical infrastructure, and strengthening our workforce, serve as a foundation for thoughtful, future-oriented budgeting. They help ensure that every financial decision supports both immediate needs and long-term goals for Carver County and its residents.

- **Tax Base Growth helps offset impact on the average value home.**

The County Administrator's Recommended 2026 Tax Levy includes an **increase of \$5,990,000**, representing an 8.0% increase over the 2025 levy. However, growth in the tax base from new construction helps offset this increase, reducing the estimated tax impact on the average-value home to 5.6%.

- **Investing in a competitive workforce**

The 2026 budget includes a projected **\$5,623,000 increase in salary and benefit costs** compared to 2025. This projection reflects contractual agreements currently in place with 11 of the county's 12 unions through 2026.

A significant portion of this increase represents a strategic investment in employee compensation and benefits, ensuring Carver County remains competitive in attracting and retaining top talent. This supports a key goal of the County's strategic plan: maintaining competitive compensation and benefits to attract and retain a strong, capable workforce.

Looking ahead, labor and our employee health insurance contracts are scheduled to reopen in 2027, which will present additional challenges for future budgets.

- **Proactive Budget Strategy: Aligning Resources with Emerging Needs**

The 2026 Budget identifies a **net County-wide levy savings of \$514,000**, driven primarily by an increase in County Program Aid and updated assumptions based on vacancy and turnover trends. At the same time, the budget includes a \$450,000 increase in debt service in anticipation of a future bond sale to fund the construction of a new County Government Center. This investment aligns with a key strategic goal: redefining the County’s master space plan to enhance operational efficiency and ensure facilities meet both current and future needs.

The 2026 Budget reflects a levy need of \$784,000 to support Division requests related to cost trends and inflationary pressures. However, this is partially offset by \$364,000 in increased revenue tied to salary and benefit costs. In addition, Divisions undertook a thorough review of their budgets—through restructuring, realignment, and efficiency improvements—resulting in \$1,073,000 in levy reductions.

In total, the County has identified **\$514,000 in County-wide levy savings** and **\$653,000 in net Division levy savings** (see Attachment A for details). These reductions reflect the County’s continued commitment to aligning resources with evolving needs. In support of the strategic goal to adjust staffing, services, and resources to navigate challenges and opportunities, departments have refined their requests to maintain operational effectiveness while remaining fiscally responsible. This approach ensures the County remains agile and responsive in a dynamic service environment.

- **Reactive Budget Strategy: 2% Levy Surcharge from “Legislative Impacts”**

The 2026 Budget includes a **2% Levy Surcharge to pay for \$1,500,000 in 2026** costs primarily driven by a \$910,000 Mn Legislative Cost Shift for Does Not Meet Criteria (“DNMC”) State-Operated Costs. See attachment A2 for details. In addition, the County Administrator’s current recommendation is for both the 2027 Budget and 2028 Budget to require an additional **2% Levy Surcharge** to offset \$4,600,000 in new Federal and State “Legislative Impacts” primarily driven by a projected \$3,400,000 in new child protection costs as determined by court order from the Mn Legislative - MAAFPCWDA which is commonly referred to as the “Act”.

- **Meeting Service Needs Without Expanding the Levy**

The proposed staffing changes result in a **net levy reduction of \$266,000**, primarily achieved through departmental efforts to reassess service delivery models, identify efficiencies, and align staffing with actual needs.

At the same time, new FTEs have been added in response to Legislative Impacts, representing a **levy increase of \$207,000**. These additions are detailed in **Attachment A2**.

For a full overview of the recommended staffing changes for 2026, please refer to **Attachment B**.

- **Planned Investment in Facilities, Vehicles, and Equipment Replacement**

In alignment with the Board’s direction outlined in the County’s Long-Term Financial Plan, the 2026 Budget includes funding for a five-year replacement schedule for facilities, vehicles, and equipment.

From levy and other sources, \$2,809,000 is recommended for these replacements in 2026, an increase of \$48,000 over the 2025 Budget. Of this amount, \$2,135,000 will be funded through the levy, **representing a levy increase of \$200,000 from the prior year.**

Details of the proposed 2026 replacement schedule can be found in Attachment D.

- **Fund new capital projects without increasing the property tax levy.**

New capital projects in the 2026 budget are funded through alternative revenue sources, including federal, state, and regional grants, as well as County Program Aid (CPA), avoiding any increase to the County’s property tax levy. This funding approach supports the County’s strategic goal of ensuring safe and sustainable infrastructure by investing in critical improvements without placing additional burden on taxpayers.

Levy commitment of \$2,300,000 to Road Preservation in 2026 stayed at the same level as 2025. These investments reflect the County’s commitment to prioritizing infrastructure and capital improvements that enhance safety, extend asset life, and support long-term community growth. See Attachment C for the list of recommended 2026 Capital Projects.

One-time projects totaling \$4.1 million are funded using Year-End Savings (YES), Debt Service reserves, and redirected County Program Aid (CPA) funds (*see Attachment E*). These projects further advance the County’s infrastructure goals by addressing immediate needs while also building the foundation for future resilience and efficiency.

Attachment A
2026 Budget: Net County-wide Adjustments and Net Division Adjustments/Trends

as of 11/17/25

	Item	Revised Amounts/ Adjustments	County Administrator's Recommendation
County-wide:			
	Attachment D - 2025 Capital Projects - Parks & Trails Building and Infrastructure Replacement	(100,000)	(100,000)
	Attachment D - 2025 Equipment Replacement	(100,000)	(100,000)
	Attachment E - CPA redirected from Operating Budget to One-Time Projects	(100,000)	(100,000)
	Subtotal accounted for in Attachment C-E	(300,000)	(300,000)
	IT Cost Increases (fees, additional staff, etc.)	(30,000)	(30,000)
	Debt Levy- 4 year plan for new building	(450,000)	(450,000)
	2026 County Program Aid increase	794,000	794,000
	Vacancy Savings Increase (5.5% of 2026 wage/benefit projection)	200,000	200,000
	Subtotal	514,000	514,000
	Net County Wide Levy Adjustments	214,000	214,000

Divisions Expenditure Levy Adjustments Based on Trends/Cost & Volume Increases/Etc.:

Court Admin- Court Appointed Atty	Increased costs associated with juvenile court appointed attorney cases	(20,000)	(20,000)
Sheriff's Admin	Data processing for RMS system CIS Increase in contract cost	(10,000)	(10,000)
Sheriff's Admin	Employee Mental Health Awareness and annual mental health checks increase cost	(10,000)	(10,000)
Sheriff's Admin	Medical Examiner contract increase	(10,000)	(10,000)
Sheriff's Jail	Jail Medical Services, Medical Director cost increase	(25,000)	(25,000)
Sheriff's Jail	Jail Medical Supply	(5,000)	(5,000)
Sheriff's Jail	Jail Medical Medication cost increases	(20,000)	(20,000)
Sheriff's Jail	Jail Inmate meal cost increase	(67,000)	(67,000)
Sheriff's Communication	Motorola Contract increase	(4,000)	(4,000)
Sheriff's Communication	Portable Radio Replacement Planning inflation cost increases	(15,000)	(15,000)
Sheriff's Communication	ARMER Public Safety Radio System periodic hardware and software upgrades (move from Att E)	(25,000)	(25,000)
Sheriff's Communication	FirstNet Cellular Phone Service	(25,000)	(25,000)
Sheriff's Communication	Radio Tower electricity cost increases	(4,000)	(4,000)
Sheriff's Operations	Axon Camera System, global BWC/Squad car system Maintenance and storage cost.	(15,000)	(15,000)
Sheriff's Support	Investigative Software License Fees increase	(7,000)	(7,000)
Sheriff's Support	Professional Tech Fees	(3,000)	(3,000)
HHS - Behavioral Health	HHS- Contracted Mental Health Services in the Jail (increased costs)	(75,000)	(75,000)
Public Works- Parks	Sheriff Patrol Service for Parks and Trails due to increase use and additional trail miles	(10,000)	(10,000)
Public Works- Parks	Parks and Recreation Program Guide	(17,000)	(17,000)
Public Works- Operations	Increased consultant costs for development review and traffic studies	(30,000)	(30,000)
Public Services	Extension MOA increase	(7,560)	-
Public Services	Historical Society Allocation increase 4.3% (ECI based incr)	(11,577)	-
Public Services	SWCD Allocation increase 4.3% (ECI based incr)	(16,499)	-
Public Services - AIS	Increase in levy for salaries to keep current level of service	(6,313)	(6,313)
Public Services- Information Services	100 Copilot licenses, funds for Copilot Studio Licensing, and AI training.	(45,000)	(45,000)
Public Services- Information Services	Microsoft Information Protection and Governance Licensing. This is a security enhancement to assist in protecting sensitive data from being shared in Copilot.	(52,890)	(52,890)
Public Services - Library	Digital Collection increase	(17,000)	(17,000)
Public Services - Facilities	Utility Cost Increase	(30,000)	(30,000)
Public Services - Facilities	Increase of costs for services and materials	(25,000)	(25,000)
Public Services - Facilities	Contract Cleaning	(78,919)	(78,919)
Employee Relations	Psychological services for SO pre-placement evaluations incremental increase	(5,000)	(5,000)
Employee Relations	NEOGOV technology systems incremental increase	(10,600)	(10,600)
Employee Relations	Legal Services incremental increase	(6,000)	(6,000)
Employee Relations	Leave Tracking system to aid in the tracking of all new State and Federal leaves, etc.	(25,000)	(25,000)
Employee Relations	CO First Aid kits and AEDs inspection/maintenance/ re-stocking	(10,000)	(10,000)
Employee Relations	Health Incentive Program changes	(41,016)	(41,016)
County Commissioners	Membership dues	(6,000)	(6,000)
Property & Finance- Property Tax	Tyler Property Tax Software Contract and Trainings increases plus growth in tax base impact on costs for mailings and waiving online payment fees	(28,000)	(28,000)
	Subtotal - Expenditure Levy Adjustments/Trends	(819,374)	(783,738)
Divisions Net Revenue Levy Adjustment/Trends:			
Sheriff's Office Admin	Police Aid revenue reduction (net reduction in refund expenditures to police contracts)	(63,950)	(63,950)
Sheriff- Patrol	Contract revenue- offset sal/ben increases	260,258	260,258
Sheriff- Conceal & Carry	Offsetting funds for salary and benefit increases	2,480	2,480
HHS- Opioid Settlement Fund	Offsetting funds for salary and benefit increases	7,672	7,672
Public Services - CarverLink	Offsetting funds for salary and benefit increases	6,401	6,401
Public Services- WMO	Offsetting funds for salary and benefit increases	32,776	32,776
Public Services- ES	Offsetting funds for salary and benefit increases	100,637	100,637
Property & Finance- Assessor	Contract revenue- offset sal/ben increase, parcel growth	17,850	17,850

	<i>Subtotal - Revenue Levy Adjustments/Trends</i>	364,124	364,124
Divisions Net Levy Adjustments to Close Budget Gap/Targets:			
Property & Finance - Elections	State of Mn "Voting, Operations, Technology & Election Resources" (VOTER) allocation - net	40,000	40,000
Public Services - IT/CarverLink Restructure	Cost shift salary and benefits to CarverLink Revenue including CarverLink Manager, Senior GIS Analyst	121,340	121,340
Public Works- CIP	Communications staff cost shift to projects	170,000	170,000
Public Works- Parks	Professional Services reduction (net)	4,301	4,301
Public Works- Parks	Met Council O&M increases	23,000	23,000
Public Works- Parks	Repurpose of P&T and O&M Grants	64,431	64,431
Public Works- Operating	Revenue increases for utility permits and plat & development review	24,000	24,000
Public Works- Operating	Revenue increase in CSAH Maintenance	91,000	91,000
Sheriff- Jail	Inmate Boarding contracts	50,000	50,000
CAO	Conference & Training reduction	5,000	5,000
HHS - Various Departments	School linked, Annica, Public Health, TCM revenue increases	260,000	260,000
HHS- Probation- STS	STS program is to be cut by the State, what is reflected is the savings to the County. (Levy cost to keep the program would increase levy by \$52k for a total levy cost = \$121k)	69,000	69,000
Employee Relations - Policy Changes	Implement 4 day work week/voluntary leave	92,443	92,443
County Board - Contingency	Reduce Commissioner Contingency	50,000	50,000
Fair Board	Reduction in allocation (7%)	-	7,917
	<i>Subtotal - Net Levy Adjustments to Close Budget Gap/Targets</i>	1,064,515	1,072,432

Net Division Levy Adjustments/Trends

609,265	652,818
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Net County Wide and Division Levy Adjustments

823,265

866,818

FYI: Summary numbers in Bold included in May/Aug Board .ppt presentation

Attachment A2
2026 Budget Impacts: Shifts in Federal/ State Cost Responsibilities

as of 8/8/25

	Item	County-Wide/ Division Initial Levy Adjustment Requests	Revised Amounts/ Adjustments	County Administrator's Preliminary Recommendation
Federal/ State Cost Shifts & Cuts:				
HHS - Behavioral Health	Legislative Cost Shift: HHS - Does Not Meet Criteria (DNMC) State-Operated costs	(832,000)	(910,000)	(910,000)
HHS - Behavioral Health	Legislative Cost Shift: HHS - Loss of Behavioral Health Fund Administrative Allocation	-	(16,000)	(16,000)
HHS - Home and Community-Based Care	Legislative Cost Shift: HHS- Disability Waiver Residential Costs - 5% of State Share (Delayed to 2027?)	(1,000,000)	-	-
HHS - Home and Community-Based Care	Legislative Cost Shift HHS - Disability Waiver Rate Exception -16.28% of the total cost (Delayed to 2027?)	(1,700,000)	-	-
HHS- Income Support	Federal: SNAP Admin Cost Shift	-	(52,250)	(52,250)
HHS- Income Support	Legislative Cuts: MN Workforce Grants (Dislocated Worker/Youth Program)	-	(190,000)	(190,000)
HHS- Child & Family	Minnesota African American Family Preservation and Child Welfare Disproportionality Act- implementation costs	-	(125,000)	(125,000)
Public Services - Library	Increase to offset potential loss of federal E-Rate funding (Supreme Court ruling- funding will remain)	(60,000)	-	-
Public Services - AIS	Increase in levy to keep level of service due to reduction in State Aid AIS (delayed 2027 impact)	(70,000)	-	-
	Subtotal - State/Federal Cost Shifts	(3,662,000)	(1,293,250)	(1,293,250)

Attachment B (staffing) related	Federal BBB: Medicaid	(137,557)
	Federal BBB: SNAP	(69,193)
		(206,750)
		(1,500,000)

MN Paid Leave \$400k included in 6% levy request

Attachment B: Recommended Staffing Changes

as of 11/21/25

Division/Department	Division priorities	Division Requested FTE's	Funding Source	Administrator Recommended FTE's Changes	Position	Requested Gross Levy (\$)	Direct Reimbursement	Indirect Funding	Division Requested Net Levy (\$)	Administrator Recommended Net Levy (\$)
Requested for 2026:										
Attorney's Office	1	1.00	Levy		Assistant County Attorney	150,124	-	-	150,124	
Employee Relations	1	0.60	Levy	0.60	STOC - Clerical Pool	40,478	-	-	40,478	40,478
HHS - Income Support	1	1.00	Partial Levy		Lead Financial Assistance Specialist (BBB 2.0 FTE below)	114,631	-	45,852	68,779	
HHS - Income Support	2	1.00	Partial Levy		Employment Counselor (BBB 1.0 FTE below)	138,386	-	69,193	69,193	
HHS - Behavioral Health	3	1.00	Levy		Community Support Supervisor	166,483	-	-	166,483	
HHS - Child and Family	4	1.20	Partial Levy		Social Worker	201,908	-	50,872	151,036	
HHS - Home & Community Based Care	5	6.00	Partial Levy		Social Worker	830,316	-	738,981	91,335	
HHS - Administrative Support	7	0.50	Levy		STOC	60,000	-	-	60,000	
HHS - Behavioral Health	8	(0.50)	Non Levy		Case Management Associate	(58,817)	-	-	(58,817)	
HHS - Behavioral Health	8	1.00	Non Levy		Case Management Associate	102,816	-	43,999	58,817	
HHS - Public Health	9	0.25	Non Levy		STOC - Senior Public Health Svcs Professional	31,220	-	31,220	-	
Public Services - Library Services	1	(0.70)	Levy	(0.70)	Librarian	(81,123)			(81,123)	(81,123)
Public Services - Library Services	1	(0.80)	Levy	(0.80)	Library Assistant	(47,090)			(47,090)	(47,090)
Public Services - Library Services	1	0.00	Levy	0.00	Library Reorganization (fund from previous restructure)	(50,901)			(50,901)	(50,901)
Public Services - Information Technology	2	1.00	Levy	1.00	IT Senior Systems Engineer	150,173	-	150,173	-	Recommended
Public Services - Facilities Services	3	1.00	Levy	1.00	Facility Technician	109,983	-	-	109,983	109,983
Public Services - Facilities Services	3	(2.00)	Levy	(2.00)	Custodian	(158,008)			(158,008)	(158,008)
Public Services - Facilities Services	3	(1.00)	Levy	(1.00)	Custodian Supervisor	(116,515)			(116,515)	(116,515)
Public Services - Facilities Services	3	1.00	Levy	1.00	Lead Custodian	85,621			85,621	85,621
Public Services - Information Technology	4	1.00	Levy		IT Solutions Architect	150,173	-	-	150,173	
Public Services - Library Services	5	0.20	Levy		Library Administrative Assistant	52,332	-	-	52,332	
Public Services - Library Services	6	0.35	Levy		Library Assistant	55,914	-	-	55,914	
Public Services - Library Services	7	0.30	Levy		Librarian	71,442	-	-	71,442	
Public Works - Parks	1	(1.00)	Partial Levy	(1.00)	Parks & Forestry Supervisor	(128,862)		(64,431)	(64,431)	(64,431)
Public Works - Parks	1	(1.00)	Levy	(1.00)	Parks & Recreation Supervisor	(156,962)			(156,962)	(156,962)
Public Works - Parks	1	(1.00)	Levy	(1.00)	Maintenance Technician	(94,239)			(94,239)	(94,239)
Public Works - Parks	1	1.00	Levy	1.00	Assistant Parks Director	162,553			162,553	162,553
Public Works - Parks	1	1.00	Levy	1.00	Lead Maintenance Technician	102,311			102,311	102,311
Public Works - Parks	2	0.10	Partial Levy	0.10	Parks Reservation Specialist	7,181	-	7,181	-	Recommended
Public Works - Program Delivery	3	1.00	Levy		Traffic Engineer I	139,378	-	-	139,378	
Public Works - Program Delivery	4	1.00	Levy		Engineering Specialist	122,895	-	-	122,895	
Public Works - Parks	5	1.00	Levy		Parks Planner	145,383	-	-	145,383	
Public Works - Parks	6	0.25	Levy		STOC - PT Seasonal	10,305	-	-	10,305	
Sheriff's Office - Jail	1	1.00	Levy	1.00	Jail Health Nurse Supervisor (7/1/25 RBA)	167,144	-	-	167,144	167,144
Sheriff's Office - Jail	1	(1.00)	Levy	(1.00)	Jail Health Nurse (7/1/25 RBA)	(165,004)	-	-	(165,004)	(165,004)
Sheriff's Office - Support Services	2	4.00	Levy		Public Safety Telecommunicator	458,524	-	-	458,524	
Subtotal:		19.75		(1.80)		\$ 2,770,153	\$ -	\$ 1,073,040	\$ 1,697,113	\$ (266,183)
Funded by 2026 2% Surcharge (legislative impact)										
HHS - Income Support	1	2.00	Partial Levy	2.00	Lead Financial Assistance Specialist (related to BBB)	229,262	-	91,705	137,557	137,557
HHS - Income Support	2	1.00	Partial Levy	1.00	Employment Counselor (related to BBB)	138,386	-	69,193	69,193	69,193
Subtotal:		3.00		3.00		\$ 367,648	\$ -	\$ 160,898	\$ 206,750	\$ 206,750
Total		22.75		1.20		\$ 3,137,801	\$ -	\$ 1,233,938	\$ 1,903,863	\$ (59,433)

Attachment C: Capital Projects by Fund for 2026

as of 11.14.25

as of 11.14.25			2025	2026	2026	
DEPT.	CIP #	DESCRIPTION	Adopted	Requested	Admin Recommended	Inc./Dec
Parks & Trails Capital Improvements						
	522-512	TH5 Arboretum Trail (CPA)- payback to Fund 32	73,699	73,699	73,699	-
		Lake Minnetonka Regional Trail- Culvert Replacement (Met Council Stewardship Funds)	350,000	45,957	45,957	(304,043)
		Lake Minnewashta Regional Park Staircase Replacement (P&T Funds)	-	279,000	279,000	279,000
		Lake Waconia Regional Park-Fishing Pier (Met Council Grant)	-	125,000	125,000	125,000
		Trail Preservation (TAA Funds from Fund 32)	-	710,500	710,500	710,500
		Trail Preservation (City)	-	173,500	173,500	173,500
		LMRP Forest Restoration (LCCMR Grant)	-	390,000	390,000	390,000
		34-000-XXX-XXXX-66xx	423,699	1,797,656	1,797,656	1,373,957
Fund 34 Total	34-XXX-XXX-XXXX-66XX		423,699	1,797,656	1,797,656	1,373,957
Levy Dollars - Fund #34			-	-	-	-
Building and Other Capital Improvements						
		Contribution to Agricultural Society 2023/2024 Building Projects (CPA)	60,000	60,000	60,000	-
		Building Security Improvement Plan (CPA)	13,699	13,699	13,699	-
		One-Time projects- Details and funding on Att E (CPA)	784,735	884,735	884,735	100,000
		30-XXX-XXX-XXXX-6630	858,434	958,434	958,434	100,000
Fund #30 Total	30-XXX-XXX-XXXX-66XX		858,434	958,434	958,434	100,000
Levy Dollars - Fund #30			-	-	-	-
Regional Rail Authority Right-of Way Capital Improvements						
		Contribution to County for FTE (levy)	160,129	169,449	169,449	9,320
		Ditch Drainage, Culvert Cleaning, Tree Removal, Trail Crack Sealing & Sealcoating	68,562	72,843	72,843	4,281
		15-XXX-XXX-XXXX-66XX	228,691	242,292	242,292	13,601
Fund #15 Total	15-XXX-XXX-XXXX-66XX		228,691	242,292	242,292	13,601
Levy Dollars - Fund #15			226,691	240,292	240,292	13,601
Road & Bridge Capital Improvements						
Transfers						
307		State Aid Regular transfer for FTEs	421,609	604,257	604,257	182,648
307		Transportation Sales & Use Tax to Fund 3 for FTEs and 212 professional services	525,891	566,300	566,300	40,409
307		TAA-Transit/GHG/CS transfer to HHS for Transit link Service Expansion	87,000	85,000	85,000	(2,000)
307		TAA-Active Transportation/P&T CIP Trails Preservation	-	710,500	710,500	710,500
		03-304 & 35-814	1,034,500	1,966,057	1,966,057	221,057
Professional Services						
307	8365	82nd St (CSAH 18) construction Bavaria (incl. int.) to Hwy 41 (Sales Tax)	4,540,971			(4,540,971)
307	8760	CSAH 10 Expansion from RR to Creek Ln. N.(10-M3) (MUN/STATE)		12,572	12,572	12,572
307	8760	CSAH 10 Expansion from RR to Creek Ln. N.(10-M3) (Sales Tax)		4,162,255	4,162,255	4,162,255
307	8787	CSAH 44 Reconstruction from CSAH 11 to TH212 (MUN/STATE)		100,000	100,000	100,000
307	8787	CSAH 44 Reconstruction from CSAH 11 to TH212 (CSAH Reg)		225,000	225,000	225,000
307	8824	CSAH 61 Reconstruction from Yellow Brick Road to Bluff Creek Dr.(61-M3,L1,L2,L5) (MUN/STATE)		4,005,085	4,005,085	4,005,085
307	8832	Rolling Acres Rd (CSAH 13) from Interlaken to TH 7 and Intersection Improvements (MUN)	54,950	150,928	150,928	95,978
307	8832	Rolling Acres Rd (CSAH 13) from Interlaken to TH 7 and Intersection Improvements (CSAH Reg)	28,518	78,330	78,330	49,812
307	8832	Rolling Acres Rd (CSAH 13) from Interlaken to TH 7 and Intersection Improvements (Sales Tax)	191,280	525,383	525,383	334,103
307	8842	TH5/CSAH11(W) Intersection Improvements (MUN)	19,669			(19,669)
307	8842	TH5/CSAH11(W) Intersection Improvements (Sales Tax)	686,263			(686,263)
307	8857	Arboretum Area Transportation Plan (Sales Tax)	250,000	250,000	250,000	-
307	8859	CR 140 Bridge Under TC&W RR (CSAH Reg)		200,000	200,000	200,000
307	8870	CSAH 14/CSAH 17 Traffic Signal (CSAH Reg)	69,000			(69,000)
307	8873	CSAH 61 Reconstruction from CSAH 11 to CSAH 44 (61-L4) (MUN/STATE)		1,853,881	1,853,881	1,853,881

Attachment C: Capital Projects by Fund for 2026

as of 11.14.25

DEPT.	CIP #	DESCRIPTION	2025	2026	2026	Inc./Dec
			Adopted	Requested	Admin Recommended	
307	8900	CSAH 92 at Airport Rd Intersection (City Lead) [92-M2] (Sales Tax)		46,031	46,031	46,031
307	8901	Little Avenue Connection and Development Access Roads (City Lead) [92-M1] (Sales Tax)		342,677	342,677	342,677
307	8930	CSAH 11 Improvements from 10 to RR, Including Intersection (MUN)	78,889			(78,889)
307	8930	CSAH 11 Improvements from 10 to RR, Including Intersection (Sales Tax)	548,279			(548,279)
307	8932	CSAH 53 SW and Rehab from N. of CR 152 to SCL (CSAH Reg)	25,000			(25,000)
307	8932	CSAH 53 SW and Rehab from N. of CR 152 to SCL (TAA-Preservation)	227,683			(227,683)
307	8936	TH5/CSAH11(E) Intersection Improvements (AATP H5W-4) (MUN/STATE)		6,448	6,448	6,448
307	8936	TH5/CSAH11(E) Intersection Improvements (AATP H5W-4) (Sales Tax)		1,612	1,612	1,612
307	8940	CSAH 52 Bridge over Silver Creek (CSAH Reg)		45,000	45,000	45,000
307	8941	CSAH 53 Bridge over Stream (CSAH Reg)		30,000	30,000	30,000
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (MUN)	275,647			(275,647)
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (Sales Tax)	7,356,035			(7,356,035)
307	8968	CSAH 52 Culvert W. of CSAH 41 (CSAH Reg)		10,000	10,000	10,000
307	8976	CSAH 52 Bridge over Silver Creek Stream 1 W. of Koepp Dr. (CSAH Reg)		45,000	45,000	45,000
307	8977	CSAH 52 Bridge over Silver Creek Stream 2 E. of CSAH 41 (CSAH Reg)		45,000	45,000	45,000
307	9000	Seal Coat, Crack Seal, Sheet Patching, Bridge Decks, Culverts, Misc. (County Levy)	174,288	99,288	99,288	(75,000)
32-307-000-0000-6680			14,526,472	12,234,490	12,234,490	(2,291,982)
Construction						
307	8015	Safety Set Aside (County Levy)	175,000	175,000	175,000	-
307	8016	Traffic Marking / Signs / Signals (County Levy)	940,963	265,958	265,958	(675,005)
307	8016	Traffic Marking / Signs / Signals (County Program Aid)	147,399	147,399	147,399	-
307	8365	82nd St (CSAH 18) construction Bavaria (incl. int.) to Hwy 41 (STATE)	10,000,000			(10,000,000)
307	8365	82nd St (CSAH 18) construction Bavaria (incl. int.) to Hwy 41 (CSAH Reg)	5,917,336			(5,917,336)
307	8781	CSAH 11/CSAH 40 Roundabout (City Lead?) (MUN)	2,500,000			(2,500,000)
307	8781	CSAH 11/CSAH 40 Roundabout (City Lead?) (CSAH Reg)	2,500,000			(2,500,000)
307	8799	42nd St. Bridge #L9196 over stream - Hollywood Township (MUN/STATE)		10,000	10,000	10,000
307	8799	42nd St. Bridge #L9196 over stream - Hollywood Township (Bridge Bonds)		340,000	340,000	340,000
307	8829	TH 5 Reconstruction from TH 284 to Birch Street (City Lead) (Sales Tax)		1,000,000	1,000,000	1,000,000
307	8842	TH5/CSAH11(W) Intersection Improvements (STATE)	4,704,269			(4,704,269)
307	8842	TH5/CSAH11(W) Intersection Improvements (Fed)	2,400,000			(2,400,000)
307	8842	TH5/CSAH11(W) Intersection Improvements (Sales Tax)	903,327			(903,327)
307	8869	CSAH 18/ Sunset Traffic Signal (MUN/STATE)		245,864	245,864	245,864
307	8869	CSAH 18/ Sunset Traffic Signal (CSAH Reg)		245,864	245,864	245,864
307	8901	Little Avenue Connection and Development Access Roads (City Lead) [92-M1] (Sales Tax)		1,713,385	1,713,385	1,713,385
307	8906	CSAH 11 & CSAH 14/MLR Roundabout (MUN)	215,199			(215,199)
307	8906	CSAH 11 & CSAH 14/MLR Roundabout (Fed)	2,000,000			(2,000,000)
307	8906	CSAH 11 & CSAH 14/MLR Roundabout (CSAH Reg)	596,186			(596,186)
307	8928	CSAH 34 from CSAH 33 to Highway 212 (CSAH Mun)		800,000	800,000	800,000
307	8936	TH5/CSAH11(E) Intersection Improvements (AATP H5W-4) (MUN/STATE)		71,643	71,643	71,643
307	8936	TH5/CSAH11(E) Intersection Improvements (AATP H5W-4) (Sales Tax)		17,911	17,911	17,911
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (STATE)	27,571,751			(27,571,751)
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (Fed)	44,443,353			(44,443,353)
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (CSAH Reg)	3,020,952			(3,020,952)
307	8963	Highway 5 Reconstruction from 80th St. to Century Blvd and Rolling Acres Road from 78th to Fibourg Ct. (Sales Tax)	20,983,116			(20,983,116)
307	8974	Traffic Signal Technologies and ITS Corridor Enhancements Project (Fed)		2,000,000	2,000,000	2,000,000
32-307-000-0000-6681			129,018,851	7,033,024	7,033,024	(121,985,827)
Right of Way						
307	8760	CSAH 10 Expansion from RR to Creek Ln. N.(10-M3) (MUN/STATE)		930,764	930,764	930,764
307	8760	CSAH 10 Expansion from RR to Creek Ln. N.(10-M3) (Sales Tax)		1,928,002	1,928,002	1,928,002
307	8787	CSAH 44 Reconstruction from CSAH 11 to TH212 (MUN/STATE)		175,000	175,000	175,000
307	8787	CSAH 44 Reconstruction from CSAH 11 to TH212 (Sales Tax)		175,000	175,000	175,000
307	8874	CSAH 14 Reconstruction from TH 41 to Bavaria incl. Village Rd Traffic Signal (MUN/STATE)		370,000	370,000	370,000
307	8874	CSAH 14 Reconstruction from TH 41 to Bavaria incl. Village Rd Traffic Signal (CSAH Reg)		370,000	370,000	370,000
307	8879	CSAH 40 Rehab and SW from CSAH 52 to CSAH 50 (CSAH Reg)	350,000			(350,000)
307	8906	CSAH 11 & CSAH 14/MLR Roundabout (MUN)	53,750			(53,750)
307	8906	CSAH 11 & CSAH 14/MLR Roundabout (CSAH Reg)	161,250			(161,250)
307	8930	CSAH 11 Improvements from CSAH 10 to RR (MUN)	23,185			(23,185)

Attachment C: Capital Projects by Fund for 2026

as of 11.14.25

DEPT.	CIP #	DESCRIPTION	2025	2026	2026	Inc./Dec
			Adopted	Requested	Admin Recommended	
307	8930	CSAH 11 Improvements from CSAH 10 to RR (Sales Tax)	57,964			(57,964)
		32-307-000-0000-6685	646,149	3,948,766	3,948,766	3,302,617
Resurfacing/ Maintenance						
307	8000	Resurfacing (County Levy)		1,432,091	1,432,091	1,432,091
307	8000	Resurfacing (CSAH Reg)		2,055,478	2,055,478	2,055,478
307	9000	Seal Coat, Crack Seal, Sheet Patching, Bridge Decks, Culverts, Misc. (County Levy)	999,749	317,663	317,663	(682,086)
307	9000	Seal Coat, Crack Seal, Sheet Patching, Bridge Decks, Culverts, Misc. (TAA-Preservation)	481,192			(481,192)
307	8000	Resurfacing (Wheelage Tax)	1,987,666			(1,987,666)
307	8000	Resurfacing/Rehab (TAA-Preservation)	2,614,161	2,711,000	2,711,000	96,839
		32-307-000-0000-6684	6,082,768	6,516,233	6,516,233	433,465
Fund #32 Total		32-307-XXX-XXXX-66XX	151,308,740	31,698,569	31,698,569	(119,610,171)
Road & Bridge Levy Dollars - Fund #32			2,290,000	2,290,000	2,290,000	(0)

Attachment D: Facilities, Vehicles and Equipment Replacement Schedule (County-wide)

as of 11/13/25

as of 11/13/25		2025	2026	2026	2026	
DEPT.	DESCRIPTION	Board Approved	Initially Rolled Forward from 2026 LTFP	County Administrator's Preliminary Recommendation	Board Approved	Inc./Dec
Public Services - Facilities						
	Building Improvements - 6640					
	Facilities - Manager Initiatives	370,000	385,000	385,000	-	15,000
Dept. Total	01-110-XXX-2001-66XX	370,000	385,000	385,000	-	15,000
Public Services - Information Technology						
	Capital Initiatives					
	IT Capital Initiatives	90,000	125,000	125,000	-	35,000
	Software: 01-049-046-0000-6660	90,000	125,000	125,000	-	35,000
Infrastructure						
	Scanner/Printer Replacement	20,000	20,000	20,000	-	-
	Equipment: 01-049-046-0000-6660	20,000	20,000	20,000	-	-
CarverLink						
	CarverLink buildout*	280,000	100,000	100,000	-	(180,000)
	CarverLink equipment replacement*	125,000	125,000	125,000	-	-
	Equipment: 02-048-000-130x-666x	405,000	225,000	225,000	-	(180,000)
Dept. Total		515,000	370,000	370,000	-	(145,000)
Public Services - Library						
	Administration					
	Furniture/Equipment replacement	20,000	20,000	20,000	-	-
Dept. Total	01-014-XXX-XXXX-66XX	20,000	20,000	20,000	-	-
Public Services - Planning & Water						
	WMO					
	Carver County Water Mgmt. Organization Project Fund*	175,000	195,000	203,321	-	28,321
	16-XXX-XXX-XXXX-6630	175,000	195,000	203,321	-	28,321
Dept. Total	16-XXX-XXX-XXXX-66XX	175,000	195,000	203,321	-	28,321
Sheriff's Office						
	Admin					
	Sheriff Priorities	50,000	55,000	55,000	-	5,000
	Equipment: 01-201-201-0000-66xx	50,000	55,000	55,000	-	5,000
Patrol						
	Camera Replacement: BWC and Squads	30,000	30,000	30,000	-	-
	Vehicles	460,000	480,000	480,000	-	20,000
	Vehicles: 01-201-236-0000-6670	490,000	510,000	510,000	-	20,000
Communication						
	MDC Replacement and Mobile Radio Replacement	60,000	60,000	60,000	-	-
	Portable Radio Replacement Planning	50,000	50,000	50,000	-	-
	Equipment: 01-201-240-0000-6660	110,000	110,000	110,000	-	-
Division Total	01-201-XXX-XXXX-66XX	650,000	675,000	675,000	-	25,000
Public Works						
	Highway Operations					
	County-wide Fleet	635,000	660,000	660,000	-	25,000
	Public Works Equipment (CSAH)*	150,000	150,000	150,000	-	-
	Equipment: 03-304-000-0000-66xx	785,000	810,000	810,000	-	25,000
Park Administration						
	Park Maintenance Projects	150,000	250,000	250,000	-	100,000
	Park Maintenance Projects (O&M Funds)*	95,984	95,984	95,984	-	-
	Site Improvements: 01-520-000-0000-66xx	245,984	345,984	345,984	-	100,000
Division Total		1,030,984	1,155,984	1,155,984	-	125,000
County Totals		2,760,984	2,800,984	2,809,305	-	48,321
*Non-Levy Dollars Available to Pay		(825,984)	(665,984)	(674,305)	-	151,679
Net Levy Dollars Needed		1,935,000	2,135,000	2,135,000	-	200,000

Attachment E:

2026 Budget - One-Time Projects: Building maintenance, capital projects, equipment, software, etc.

as of 8/13/25

	Division Priority	Item	LTFP/Division Director Request	Administrator Recommendation	Board Approved
2026 Long Term Financial Plan Projects:					
Facilities Capital Projects	1	Pavement project at PW Headquarters	250,000	250,000	
Facilities Capital Projects	3	Building Envelope - County Wide	175,000	175,000	
Facilities Capital Projects	4	County HVAC & Mechanical Multiple Projects and Buildings	230,000	230,000	
Facilities Capital Projects	5	Jail Projects - Tuck Pointing, Flooring, Outdoor Rec Area, Doors, mechanical	280,000	280,000	
Facilities Capital Projects	7	Stone Facia Repair	25,000	25,000	
Facilities Capital Projects	8	Concrete Replacement - County Wide	75,000	75,000	
Facilities Capital Projects	9	HVAC Cooling Tower Replacement - 606	125,000	125,000	
Facilities Capital Projects	11	Landscaping for County Buildings	105,000	105,000	
Facilities Capital Projects	14	Replace Roof on 606 Building	525,000	-	
Information Technology Projects	1	Laminator Replacement	25,000	25,000	
Information Technology Projects	2	Conference AV Equipment	50,000	50,000	
Sheriff Capital Projects	1	Sheriff Priorities - Additional One-Time Projects	55,000	55,000	
Sheriff Capital Projects	2	Hollywood Tower Replacement	200,000	200,000	
Division Director Current Projects/Equipment Requests:					
Facilities Capital Projects- Courts	1	Courtrooms 5 & 6 Technology Refresh (50/50 split with State)	143,000	143,000	
Facilities Capital Projects	2	HVAC Pneumatic Controls Replacement - 604 & 606 Building- additional cost from 2025	325,000	325,000	
Facilities Capital Projects	6	Pavement Improvements and Patching - Chan LC, Chaska LC, Gov't Ctr	125,000	125,000	
Facilities Capital Projects	10	Site Improvements @ Public Works HDQ in Cologne	150,000	150,000	
Facilities Capital Projects	12	Floor Scrubbing Machine	10,000	10,000	
Facilities Capital Projects	13	Site Improvements @ Public Works Building in Hollywood Township	150,000	150,000	
Facilities Capital Projects	15	LED Retro Fits - Chan and Chaska LC	20,000	-	
Public Works - Operations	1	Replace two heavy duty equipment hoists in the PWHQ fleet shop	800,000	800,000	
Public Works - Parks	1	Mobile camera for security and deterrent to crime in park and trail areas	25,000	25,000	
Public Works - Parks	2	Baylor Regional Park Phase 1 Redevelopment (Funded by Fed IRA Rebate*)	630,000	630,000	
Public Works - Parks	3	Matching grant funds for land restoration and diseased tree removal	100,000	100,000	
One Time Projects Total =			4,598,000	4,053,000	-
Initial Project Funding +over/(under)			(1,620,000)	-	-
One-Time Funding Sources:					
2019 - 2025 CPA Board \$100k Redirection - net CPA adjustments			785,000	785,000	-
\$100,000 redirected from 2026 CPA			100,000	100,000	-
Redirected Debt Service Levy available until a 2029 Gov. Center Bond Sale			1,193,000	1,193,000	-
2025 Board approved levy increase for future Master Space Plan Bond Sale (2025/2026) (net)			900,000	900,000	-
YES Account Allocation (\$5.6M remaining after allocation)			-	1,075,000	-
Total One-Time Funding Sources:			\$ 2,978,000	\$ 4,053,000	\$ -

**CONFERENCE AND TRAINING LIST
BY DEPARTMENT FOR 2026**

as of 11.14.25

		2025	2026	2026	
DIVISION - DEPT.	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
Commissioners					
District 1*	AMC and miscellaneous instate	4,000	4,000	4,000	-
District 2*	AMC and miscellaneous instate. Transportation fly-in Washington, DC (September)	4,000	4,000	4,000	-
District 3*	AMC and miscellaneous instate. NACO (DC), SXSW (Austin, TX), Greener & Greater 2026 (Austin, TX), SHRM Conf (Chicago, IL), 2026 ALP National Conf (Forth Worth, TX), Heartland Summit (Bentonville, AK), HHS BH & Wellness Conf (Orlando, FL), International Leadership Conf (Miami, FL)	4,000	4,000	4,000	-
District 4*	AMC and miscellaneous instate	4,000	4,000	4,000	-
District 5*	AMC and miscellaneous instate, Transportation Fly-In Washington DC, (Sept)	4,000	4,000	4,000	-
<i>*Out of state travel approval is required via separate Board action if not listed above, and must meet the Elected Officials Out of State Travel Policy</i>					
Total- Commissioners	01-001-XXX-0000-6332	20,000	20,000	20,000	-
County Administration					
	AMC Annual Conference	700	700	700	-
	MCMA/MACA Annual Conference	725	725	725	-
	MACA Fall	475	475	475	-
	Washington, DC Transportation Funding	2,000	2,000	2,000	-
	Misc.- Administrator/staff	200	200	200	-
Total- County Administration	01-030-000-0000-6332	4,100	4,100	4,100	-
Public Services - Administration					
	MCMA Annual Conference - Minnesota	725	725	725	-
	ICMA National Conference - Out of State- 2026 Long Beach, CA	2,000	2,000	2,000	-
	MACA Fall - Minnesota	475	475	475	-
	Webinars and In State Training	150	150	150	-
Total- Public Services Admin	01-048-000-0000-6332	3,350	3,350	3,350	-
Public Services - Communications					
	Government Social Media Conference - Out of State (3 attendees)	4,000	5,000	5,000	1,000
	Government Social Media Conference - Online (1 attendee)	500	-	-	(500)
	MAGC Conference - Minnesota (4 attendees)	200	600	600	400
	3CMA Annual Conference - Out of State (1 attendee)	2,450	2,000	2,000	(450)
Total-Communications	01-035-000-0000-6332	7,150	7,600	7,600	450
Public Services - Facilities					
Facilities Management					
	IFMA & EDAM - Local	1,100	500	500	(600)
	IFMA National - Los Angeles, California	1,000	1,600	1,600	600
Total- Facilities	01-110-000-0000-6332	2,100	2,100	2,100	-
Public Services - Information Services					
CIO					
	Microsoft Ignite TBD or InfoTech Live, Las Vegas, NV (out of state - 1)	3,500	3,500	3,500	-
	In state training	500	500	500	-
	01-049-000-0000-6332	4,000	4,000	4,000	-
Infrastructure					
	Cisco Conferences - Live in Las Vegas, NV or WebEx One in Florida (out of state - 3)	10,000	12,000	12,000	2,000
	Microsoft Conferences - Ignite in TBD or M365 Conference in Orlando, FL (2 out of state)	3,500	7,000	7,000	3,500
	In state training	19,900	14,400	14,400	(5,500)
	01-049-046-0000-6332	33,400	33,400	33,400	-
Client Services					
	NAGARA - Philadelphia, PA (out of state - 2)	3,500	5,000	5,000	1,500
	In state training	2,100	600	600	(1,500)
	01-049-xxx-0000-6332	5,600	5,600	5,600	-
GIS & Software					
	ESRI Conference - San Diego, CA (out of state - 2)	4,000	6,000	6,000	2,000
	Microsoft Ignite - TBD or M365 Conference - Orlando, FL (out of state - 1)	11,500	3,500	3,500	(8,000)
	North American Cloud and Collaboration Summit - Branson, MO (out of state - 2)		8,000	8,000	8,000
	In state training	4,000	2,000	2,000	(2,000)
	01-049-062-0000-6332	19,500	19,500	19,500	-
Project Management Office					
	Hyland Community Live - National Harbor, MD (out of state - 1)	3,500	-	-	(3,500)
	PMI Global Summit - Los Angeles, CA (out of state - 1)	3,500	-	-	(3,500)
	Project Summit Business Analyst World - Washington DC (out of state - 2)		7,000	7,000	7,000
	In state training	7,500	7,500	7,500	-
	01-049-064-0000-6332	14,500	14,500	14,500	-
Support Services					
	In state training	3,500	3,500	3,500	-
	01-049-063-0000-6332	3,500	3,500	3,500	-
Security					
	In state training	500	3,500	3,500	3,000
	MS-ISAC Annual Conference - Location Orlando, FL (out of state - 1)	3,000	3,000	3,000	-
	Fal.con (Crowdstrike) - Location TBD (out of state - 1)	3,000	-	-	(3,000)
	01-049-066-0000-6332	6,500	6,500	6,500	-
CarverLink					
	In state training	2,300	2,300	2,300	-
	02-048-000-0000-6332	2,300	2,300	2,300	-

**CONFERENCE AND TRAINING LIST
BY DEPARTMENT FOR 2026**

as of 11.14.25

		2025	2026	2026	
DIVISION - DEPT.	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
Total- Information Tech	01-049-XXX-XXXX-6332 & 02-048.6332	89,300	89,300	89,300	-
Public Services - Library					
	American Library Association (2025) - Philadelphia, PA - 3 attendees	6,500	-	-	(6,500)
	American Library Association (2026) - Chicago, IL - 3 attendees	-	7,000	7,000	7,000
	01-014-500-0000-6332	6,500	7,000	7,000	500
MELSA-funded Conferences *					
	Power Up Conference (2026) - Madison, WI (2 attendees)	-	1,500	1,500	1,500
	LibLearnX (2025) - Phoenix, AZ (1 attendee)	2,500	-	-	(2,500)
	COSUGI (Customers of Sirsi Users Group (2025) - Milwaukee, WI (2 attendees)	5,000	-	-	(5,000)
	Public Library Association Conference (2026) - Minneapolis, MN	-	8,000	8,000	8,000
	In-State Conferences, MLA, Webinars, and Virtual	9,500	7,500	7,500	(2,000)
	01-014-500-8011-6332 Reimbursed by MELSA *	17,000	17,000	17,000	-
<i>*Beginning in 2021 the Library has included MELSA-reimbursed conference expenses and the offsetting reimbursement revenue in the requested budget for the department. These additions are levy neutral.</i>					
Law Library					
	American Association of Law Libraries Conference (2025) - Portland, OR (1 attendee)	2,000	-	-	(2,000)
	American Association of Law Libraries Conference (2026) - Cleveland, OH (1 attendee)	-	2,000	2,000	2,000
	In State Training	500	500	500	-
	02-508-000-0000-6332	2,500	2,500	2,500	-
Total- Library and Law Library	01-014-500-XXXX-6332 & 02-508.6332	26,000	26,500	26,500	500
Public Services - Veteran Services					
	MN DVA Spring Training/Conference - 3 staff	1,700	1,700	1,700	-
	Nat'l County Veteran Service Officer Conf - 2 staff, Louisville, KY	2,845	2,845	2,845	-
	MN County Veterans Service Officer Conference 3 staff	2,355	2,355	2,355	-
	MN County Veterans Service Support Staff Conference	400	400	400	-
Total- Veteran Services	01-120-000-0000-6332	7,300	7,300	7,300	-
Public Services - Land Management					
	Planning/Zoning Administrators workshop or conference (e.g. MACPZA, APA, etc.)	900	900	900	-
	Continuing Education (e.g. Building Plan Technician Certification, APA, etc.)	300	300	300	-
	Professional Development or work related Tuition Reimbursement (In State)	800	800	800	-
Total- Land Mgmt	01-123-160-0000-6332	2,000	2,000	2,000	-
Public Services- Environmental Services					
Septic Systems					
	In state UofM, MPCA, MOWA, and other SSTS related conferences and training	2,500	2,500	2,500	-
Feedlots					
	In state MACFO and other feedlot conferences and training	500	500	500	-
Noxious Weeds					
	In state county agricultural inspectors conference	500	500	500	-
Solid Waste					
	In state RAM, SWANA, SWAA, and other solid waste related conferences and training	3,000	3,000	3,000	-
	US Composting Council national conference (2025 Phoenix, AZ)	1,700			(1,700)
	US Composting Council national conference (2026 Sacramento, CA)		1,700	1,700	1,700
Hazardous Waste					
	In state OSHA and other safety related training	300	300	300	-
	NAHMMMA national conference (2025 Chicago, IL)	3,200			(3,200)
	NAHMMMA national conference (2026 Out of State TBD)		3,200	3,200	3,200
Total - Environmental Services	01-123-130-XXXX-6332	11,700	11,700	11,700	-
Public Services - Planning & Water Management					
	ESRI Annual User Conference 2026 San Diego, CA	1,500	1,500	1,500	-
	Misc. Professional conferences or Tuition Reimbursement	250	250	250	-
	MN Water Resource conference: MNAPA Annual Conference, other water related in state conferences, other planning related in state conferences.	2,650	3,150	3,150	500
	In state GIS, CRM or other software conference & training	850	850	850	-
	In state Wetland Certification and related training	2,300	2,300	2,300	-
	National (Out of State) potential conferences: Nat. APA Conf. 2026 Detroit, MI, or Nat. NALMS Conference 2026 (Kelowna, BC Canada) ., or Nat. StormCon Conf. 2026 (Mpls) or Center for Watershed Protection Nat. Conf. 2026 (Charlotte, NC) or •Wisconsin section of the American Water Works Association- 2026 Madison, WI	2,105	2,405	2,405	300
	01-123-XXX-XXXX-6332 & 16.6332	9,655	10,455	10,455	800
AIS					
	Nat AIS conference 2025 Lake Tahoe; or in state AIS conferences and training: State of Water, AIS Summit, MAISRC center, Upper Midwest Invasive Species Conference 2025 Duluth, Invaders Summit, International Conference on biology and ecology of bio-invader mgmt. (ICBEBM), New York, January; 2025 North American. AIS Forum – Wash. DC.	1,625			(1,625)
	Nat AIS conference 2026(TBD); or in state AIS conferences and training: State of Water, AIS Summit, MAISRC center, Upper Midwest Invasive Species Conference 2026 (LaCrosse, WI), Invaders Summit, International Conference on biology and ecology of bio-invader mgmt. (ICBEBM), (TBD); 2026 North American. AIS Forum (TBD).	-	1,625	1,625	1,625
	01-123-120-5021-6332	1,625	1,625	1,625	-
Total - Planning & Water	01-123-12X-XXXX-6332	11,280	12,080	12,080	800
Total- Public Services		160,180	161,930	161,930	1,750
Attorney					
	IMLA (Salt Lake City UT) & NDAA- (Washington DC) & Karpel (St Louis MO)	10,000	6,000	6,000	(4,000)
	Various training courses- continuing education credits for Attorneys	1,500	500	500	(1,000)
Total- Attorney	01-090-000-0000-6332	11,500	6,500	6,500	(5,000)

**CONFERENCE AND TRAINING LIST
BY DEPARTMENT FOR 2026**

as of 11.14.25

		2025	2026	2026	
DIVISION - DEPT.	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
Employee Relations					
	MPELRA Conferences (In-State)		700	700	700
	Employment Law and HR Conferences/Seminars - Upper Midwest Employment Law Conference, SHRM, MCHRM, PSHRA, MCIT, Other In-State Education and Training	5,500	4,800	4,800	(700)
	NPELRA (North Carolina), SHRM (California or Texas) PSHRA (Georgia) or NEOGOV (Nevada) Out-of-State Conferences	4,700	4,700	4,700	-
	AAOHN Occupational Health Nurses National Conference (Florida)	2,000	2,000	2,000	-
	PRIMA National Conference (Florida)	2,000	2,000	2,000	-
	Midwest Health Promotion Conference	1,000	1,000	1,000	-
	Staff Training (In-State) and/or Additional Delegate to Session(s) Listed Above	2,000	2,000	2,000	-
Total- Employee Relations	01-050-XXX-0000-6332	17,200	17,200	17,200	-
Property & Finance					
Finance					
	National GFOA Conference- Chicago, IL (OUT OF STATE) (2)	5,500	5,500	5,500	-
	Payroll Congress (PAYO)- Nashville, TN	1,500	1,500	1,500	-
	Minnesota GFOA Conference (3)	2,000	2,000	2,000	-
	MCCC Annual Conference	1,000	1,000	1,000	-
	Additional Staff Training	4,000	4,000	4,000	-
	01-045-000-0000-6332	14,000	14,000	14,000	-
Property Tax					
	MN Assoc. of County Officers	750	750	750	-
	MN Assoc. of County Auditors	500	500	500	-
	Tax Training /Dept. Revenue	500	500	500	-
	MCCC Conference	500	500	500	-
	Staff Training	1,300	2,300	2,300	1,000
	01-040-040-0000-6332	3,550	4,550	4,550	1,000
License Centers					
	MN Assoc. of County Officers	600	600	600	-
	Deputy Registrar Annual Meeting	600	600	600	-
	Staff Training	800	800	800	-
	01-040-055-0000-6332	2,000	2,000	2,000	-
Elections & Licensing					
	MN Assoc. of County Officers	600	1,200	1,200	600
	MACATFO Summer Conference	600	600	600	-
	Sec. of State Training	600	1,000	1,000	400
	Staff Training	600	600	600	-
	01-040-065-0000-6332	2,400	3,400	3,400	1,000
County Assessor					
	MAAO Fall Conference	2,500	2,500	2,500	-
	MAAO Seminars	2,500	2,500	2,500	-
	CLE Seminars	1,250	1,250	1,250	-
	MCCC Annual Conference	1,500	1,500	1,500	-
	MAAP Training	1,500	1,500	1,500	-
	State Licensure Education (multiple levels)	8,750	8,750	8,750	-
	01-047.6332	18,000	18,000	18,000	-
Land Records and Vitals					
	MN Association of County Officers	2,000	2,000	2,000	-
	PRIA Winter Symposium (2) and Annual Conference (2)- (OUT OF STATE- Virginia Beach, VA)	6,643	-	-	(6,643)
	PRIA Annual Conference (summer) (2) OUT OF STATE- Buffalo, NY	-	3,322	3,322	3,322
	PRIA Winter Symposium (2) OUT OF STATE- Virginia Beach, VA	-	3,321	3,321	3,321
	MACO Annual Conference and MACATFO/MCRA Summer Conference	2,000	2,000	2,000	-
	Examiner of Titles Training	500	500	500	-
	MCRA Conference (Vitals)	300	300	300	-
	Staff Training (in state)	700	700	700	-
	01-100.6332	12,143	12,143	12,143	-
Total- Property & Finance		52,093	54,093	54,093	2,000
3321.5					
Public Works - Road & Bridge					
Administration					
	MCEA Annual Conference	900	900	900	-
	MCEA Summer Conference	700	700	700	-
	Minnesota Highway Accountants Conference (2)	1,150	1,150	1,150	-
	Minnesota Transportation Conference	400	400	400	-
	NACE Annual Conference (OUT OF STATE- Texas)	3,000	3,000	3,000	-
	MTA Fly In (OUT OF STATE- Washington DC)	1,500	1,500	1,500	-
	MTA Annual Meeting	100	100	100	-
	AMC	700	700	700	-
	Program Management User Conference_Procore - Out of State- Denver, CO	1,100	1,100	1,100	-
	DC Congressional Visit - Highway 5 OUT OF STATE- (Placeholder if needed)	1,200	1,200	1,200	-
	MAPA (MN Asphalt Pavement Assoc.)	100	100	100	-
	Miscellaneous staff training	500	150	150	(350)
	03-301-000-0000-6332	11,350	11,000	11,000	(350)
Asset & Performance Mgmt.					
	MN GISLIS Conference	3,680	4,500	4,500	820
	ESRI User Conference (OUT OF STATE, San Diego, CA)	2,300	6,000	6,000	3,700
	Transportation Research Board National Conference OUT OF STATE- Location TBD	2,875	3,500	3,500	625
	iAM North American Conference OUT OF STATE- Denver, CO	2,875	3,000	3,000	125
	OpenGov (Cartegraph) Conf (Manager, Analyst, Specialist, Technician) Location: Chicago IL	5,750	7,200	7,200	1,450
	Leadership Training	500	500	500	-
	Drone Training & Testing (certifications, renewal testing, etc)	2,000	2,000	2,000	-

**CONFERENCE AND TRAINING LIST
BY DEPARTMENT FOR 2026**

as of 11.14.25

		2025	2026	2026	
DIVISION - DEPT.	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
	03-302-000-0000-6332	19,980	26,700	26,700	6,720
Program Delivery	MCEA Annual Conference	3,640	3,640	3,640	-
	MCEA Summer Conference	1,600	1,600	1,600	-
	MSPS Conference	1,425	1,425	1,425	-
	MSPS Winter Conference	300	300	300	-
	MACS Seminars	300	300	300	-
	GIS Seminars	400	400	400	-
	MN-Dot Survey Technical Conference	1,600	1,600	1,600	-
	Frontier Precision	1,000	1,000	1,000	-
	AutoCad or Bentley Training	4,000	4,000	4,000	-
	MN Transportation Conference	1,500	1,500	1,500	-
	Toward Zero Deaths Conference	1,000	1,000	1,000	-
	MN-Dot and U of M certificates	7,500	7,500	7,500	-
	MN-Dot and U of M re-certificates	4,135	4,135	4,135	-
	MN-Dot R-O-W Conference	1,000	1,000	1,000	-
	Project Management Training	1,000	1,000	1,000	-
	Project Management Institute Days Conference	2,500	2,500	2,500	-
	NACE Annual Conference (OUT OF STATE- 2026 Arlington, TX)	2,850	2,850	2,850	-
	ATTSA How To Conference (OUT OF STATE- Fargo, ND)	500	500	500	-
	IMSA Certifications	2,000	2,000	2,000	-
	IMSA TS Tech 2-year Re-certification	1,000	1,000	1,000	-
	MN APA Conference & Workshop	1,200	1,200	1,200	-
	Miscellaneous	50	50	50	-
	03-303-000-0000-6332	40,500	40,500	40,500	-
Highway Operations	Equipment Training, Pesticide	600	900	900	300
	Maintenance Expo - St Cloud	750	810	810	60
	APWA Snow Conference (3 staff) (OUT OF STATE- Cleveland, OH)	5,700	8,550	8,550	2,850
	ATSSA Convention and Traffic Expo (OUT OF STATE- Houston, TX)	2,850	2,850	2,850	-
	Government Fleet Expo (OUT OF STATE- Location TBD)	2,850	2,850	2,850	-
	Asset Works Academy (OUT OF STATE- Arlington, TX)	5,700	2,850	2,850	(2,850)
	MnDOT/MPCA Certifications/Training	5,905	5,200	5,200	(705)
	MCEA Institute	900	1,000	1,000	100
	UofM Leadership - LTAP	315	315	315	-
	Miscellaneous Safety, Training Classes	18,160	4,175	4,175	(13,985)
	03-304-000-0000-6332	43,730	29,500	29,500	(14,230)
Equipment Operations	Hydraulic, Electrical, & Welding Training	2,700	-	-	(2,700)
	Staff safety, Microsoft, misc. training	2,300	1,000	1,000	(1,300)
	03-306-000-0000-6332	5,000	1,000	1,000	(4,000)
Parks	MRPA Annual Conference	1,500	1,500	1,500	-
	MN Shade Tree Short	600	-	-	(600)
	MRPA Seminars	100	100	100	-
	Park Supervisor Seminars	100	100	100	-
	National Co, Park Conference or National Rec. and Parks Assoc. Conference (OUT OF STATE)	2,500	2,500	2,500	-
	Outdoor Recreation Curriculum Standards	500	500	500	-
	Out of State Recreation Services Certification	750	750	750	-
	Northern Green Expo	300	300	300	-
	Miscellaneous (herbicide/pesticide etc.)	300	2,250	2,250	1,950
	01-520-000-0000-6332	6,650	8,000	8,000	1,350
Total- Public Works 01 & 03-XXX-XXX-XXXX-6332		127,210	116,700	116,700	(10,510)
Sheriff's Office					
Administrative Services Unit		20,000	20,000	20,000	-
	Clerical Support (15)				
	MSA Summer Conference				
	MSA Winter Conference				
	Administrative Services Manager (MNPLEAA Conference)				
	Sheriff MSA Jail Conference				
	Chief Deputy				
Jail Services Unit		15,000	20,000	20,000	5,000
	Jail Training-Conf, Mgmt. Training, etc.				
	From SS Other				
Patrol Services Unit					
	Training - State POST, OSHA mandated,				
	Elective, 1st Responder, PRISIM, ADA, etc.				
	Traffic Safety/Criminal Interdiction/Weights/Scales				
	K-9 Trials and Certifications				
Operation Services Unit					
	Supervisor Development				
	Investigation Division				
	Crime Technician				
	School Resource Officer/Gangs/Bike Patrol				
	SERT				
Support Services Unit		83,380	78,380	78,380	(5,000)
	ATV				
	Civil Process				
	Conceal and Carry				
	Warrants				
	Dive Team				
	Community Service Officers (CSO)				
	Court/Bailiffs				
	Reserves				
	Volunteer Services- Chaplain				
	Rec Services - Water Patrol				
	Snowmobile				
	Training -In House Entire Office - Sex Harr, Cult Div., 1st Aid				

CONFERENCE AND TRAINING LIST BY DEPARTMENT FOR 2026					
as of 11.14.25		2025	2026	2026	
DIVISION - DEPT.	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
	Instructor Courses-recertification, etc.				
	Supervisory - Sgt & Cpl				
	Licensed Personnel Training				
	ILEETA Conference Outstate- St. Louise, MO (1)				
	EVOC, 1st Aid, SPSC				
	01-201-XXX-XXXX-6332	118,380	118,380	118,380	-
Emergency Management Unit					
	AMEM Emergency Management Conference (IN STATE)	1,900	1,900	1,900	-
	Governor's Emergency Mgmt. Conf. (IN STATE)	1,000	1,000	1,000	-
	National Radiological Emergency Preparedness Conference (IN STATE)	4,842	4,842	4,842	-
	01-201-280-0000-6332	7,742	7,742	7,742	-
Conceal & Carry					
	Conceal & Carry- reserve fund	1,700	1,700	1,700	-
	02-202-000-0000-6332	1,700	1,700	1,700	-
Reserves-					
	Reserves	1,000	1,000	1,000	-
	02-204-000-0000-6332	1,000	1,000	1,000	-
Posse					
	Posse Training	3,750	3,750	3,750	-
	02-203-000-0000-6332	3,750	3,750	3,750	-
Communications					
	Communications	1,137	1,137	1,137	-
	01-201-240-0000-6332	1,137	1,137	1,137	-
911 Communication					
	Communications	4,200	4,200	4,200	-
	APCO/NENA MSA State Conference-(6)	3,480	3,480	3,480	-
	02-911-000-0000-6332	7,680	7,680	7,680	-
Total- Sheriff	01-201-XXX-XXXX-6332	141,389	141,389	141,389	-
HEALTH & HUMAN SERVICES					
WORKFORCE	National Youth Conference - Out of State- TBD (NON LEVY)	3,000	3,000	3,000	-
WORKFORCE	National Workforce Development Staff Conference - Out of State- TBD (NON LEVY)	2,000	2,000	2,000	-
WORKFORCE	Workforce Conference, NAWB - Out of State - Washington, D.C. (NON LEVY)	3,500	3,500	3,500	-
FAS	National Eligibility Workers Assoc Conf - Out of State- TBD	3,000	-	-	(3,000)
CHILD SUPPORT	National Child Support Assoc Conf- Out of State- TBD	2,000	2,000	2,000	-
CHILD SUPPORT	National Child Support Assoc Conf - Out of State - County Attorney- Washington, DC	2,000	2,000	2,000	-
CHILD SUPPORT	National Child Support Assoc Policy Forum, Out of State, Washington DC	2,000	-	-	(2,000)
PROBERT - ADMIN	APHSA The Future of Human Services, Policy and Compliance, TBD	2,000	-	-	(2,000)
PROBERT - ADMIN	National Human Services Directors/Deputy Directors Retreat, TBD	4,000	4,000	4,000	-
PROBERT - ADMIN	National Human Services Conference - Out of State APHSA- Baltimore, MD	2,200	2,400	2,400	200
FAS	NASTA/SNAP National Conference - Out of State- Location TBD	1,500	-	-	(1,500)
GOODWIN - ADMIN	National Human Services Conference (APHSA) - Location TBD - Goodwin	2,200	2,400	2,400	200
CHILD & FAMILY	International Signs of Safety Gathering - Out of State- TBD	3,000	-	-	(3,000)
PROBERT - ADMIN	Equity Summit - Out of State- TBD	2,500	-	-	(2,500)
CHILD & FAMILY	National Conference on Child Abuse & Neglect, Out of State - Maryland	3,000	-	-	(3,000)
CHILD & FAMILY	Child Welfare League of America - Out of State, Washington DC	2,500	2,500	2,500	-
CHILD & FAMILY	National Criminal Justice Training Center Training - Out of State- TBD	5,000	-	-	(5,000)
CHILD & FAMILY	Family Finding Conference with Kevin Campbell, Out of State, TBD	2,500	2,500	2,500	-
CHILD & FAMILY	QPI Champions Conference, Out of State, TBD	2,500	-	-	(2,500)
CHILD & FAMILY	National Association of Social Workers (NASW), Out of State - TBD	2,000	-	-	(2,000)
CHILD & FAMILY	DCAC/Providing Justice and Restoring Hope/Crimes Against Children/Out of State/TBD	2,200	-	-	(2,200)
CRISIS	National Association of Suicidology - Out of State -TBD	5,000	-	-	(5,000)
CRISIS	Annual Suicide Prevention Summit - Out of State- Location TBD	4,000	-	-	(4,000)
BEHAVIORAL HEALTH	National Council of Behavioral Health (NATCON) - Out of State- Philadelphia, PA	5,000	5,000	5,000	-
PROBERT - ADMIN	Family Resource Center (FRC) Site visit- Out of State- Location TBD	4,000	-	-	(4,000)
PROBERT - ADMIN	National Family Resource Center (FRC) Conference - Out of State- Location TBD	4,000	4,000	4,000	-
CHILD & FAMILY	National Association of Welfare Research & Statistics- Out of State- Location TBD- (NON LEVY)	3,000	3,000	3,000	-
HHS: Human Services	Conferences within State	72,392	72,392	72,392	-
	11-XXX-XXX-XXXX-6332	151,992	110,692	110,692	(41,300)
HHS: Public Health					
	Disease Prevention & Control (DP&C) Conference - Out of State TBD (NON LEVY)	3,500	5,500	5,500	2,000
	NACCHO Emergency Preparedness Conference - Out of State - San Antonio, TX (NON LEVY)	5,000	5,500	5,500	500
	NACCHO Annual Conference - Out of State- TBD	5,000	5,500	5,500	500
	APHA Annual Conference - Out of State - San Antonio, Texas (2026) (NON LEVY)	5,000	5,500	5,500	500
	Conferences within State	1,450	3,000	3,000	1,550
	11-460-XXX-XXXX-6332	19,950	25,000	25,000	5,050
HHS: Court Services - Probation					
	Drug Court National Conference- \$6000- grant funded (Out-of-State) (up to 3) (NON LEVY)	-	6,000	6,000	6,000
	APPA National Probation Training Institute (Out-of-State) (up to 2)	3,000	3,000	3,000	-
	Conferences within State	6,500	6,500	6,500	-
	01-252-XXX-XXXX-6332	9,500	15,500	15,500	6,000
Total- Health & Human Services	11-XXX-XXX-XXXX-6332	181,442	151,192	151,192	(30,250)
County Totals		715,114	673,104	673,104	(42,010)



FY 2026

Budget Resolutions

BOARD OF COUNTY COMMISSIONERS

CARVER COUNTY, MINNESOTA

Date: December 2nd, 2025

Resolution: _____

Motion by Commissioner: _____

Seconded by Commissioner: _____

CERTIFYING

2026 PROPERTY TAX LEVY

WHEREAS, the County of Carver, State of Minnesota, requires an Ad Valorem Property Tax to provide needed and necessary services to the citizens of Carver County; and

WHEREAS, the Carver County Board of Commissioners has reviewed budget requests from various divisions and agencies of the County and has made a determination of the Ad Valorem Property Tax required to support county operations for the Calendar Year 2026.

NOW, THEREFORE, BE IT RESOLVED by the Carver County Board of Commissioners that there be, and hereby is, levied upon the taxable property of the County of Carver the following sums for the respective purposes indicated herein for the calendar year commencing January 1, 2026, to wit:

GENERAL FUND	\$44,385,114
Road and Bridge Fund	7,493,912
Health & Human Services Fund	22,557,232
Road & Bridge Capital Improvement Fund	2,290,000
Debt Services Fund	4,147,597
Total Levy County	\$80,873,855
Carver Watershed Management Organization	1,079,359
Total Combined Levy	\$81,953,214

YES	ABSENT	NO
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

STATE OF MINNESOTA
COUNTY OF CARVER

I, David Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 2nd day of December, 2025, now on file in the Administration Office, and have found the same to be a true and correct copy thereof.

Dated this 2nd day of December, 2025.

County Administrator

**BOARD OF COUNTY COMMISSIONERS
CARVER COUNTY, MINNESOTA**

Date: December 2nd, 2025

Resolution: _____

Motion by Commissioner: _____

Seconded by Commissioner: _____

**COUNTY BOARD ADOPTION OF THE
2026 BUDGET
FOR CARVER COUNTY**

WHEREAS, the annual operating and capital budgets (the "Budget") for Carver County, which have been prepared by division directors and reviewed by the County Board of Commissioners, provided the basis for determining the allocation of available County resources and the property tax levy of Carver County necessary to fund the various functions of Carver County for the coming year; and

WHEREAS, the Carver County Board of Commissioners has established the property tax levy for Carver County which serves as a major funding source for County operations and capital projects; and

WHEREAS, the budgets as reviewed and amended by the County Board of Commissioners are within all limits of the above-referenced levy as prescribed by law; and

WHEREAS, it is the stated purpose of the Budget to serve as a management tool for division directors and the County Board of Commissioners and sets the authorized expenditure limits for the 2026 budget year; and

WHEREAS, the Budget fulfills the County Board's direction to "connect financial strategies to the County's short-term strategic goals and objectives"; and

WHEREAS, the revenue and expenditure budget totals by fund are set forth below:

2026 CARVER COUNTY BUDGETS

	<u>REVENUE</u>	<u>EXPENDITURE</u>
General Revenue Fund	\$76,526,970	\$76,526,970
Road and Bridge Fund	13,264,469	13,264,469
Health and Human Services Fund	43,779,391	43,779,391
Opioid Remediation Fund	71,281	71,281
Buildings CIP Fund	958,434	958,434
Road & Bridge CIP Fund	31,698,569	31,698,569
Parks & Trail CIP Fund	1,797,656	1,797,656
Debt Service Fund	4,314,920	4,314,920
County Ditch Fund	49,137	49,137
Self-Insurance Revolving Fund	<u>945,177</u>	<u>945,177</u>
Total County	\$173,406,004	\$173,406,004
Carver County Water Management Organization	1,154,359	1,154,359
Total Combined	\$174,560,363	\$174,560,363

NOW, THEREFORE, BE IT RESOLVED by the Carver County Board of Commissioners that the 2026 operating and capital budgets are hereby adopted and placed on file in the Carver County Auditor's Office.

BE IT FURTHER RESOLVED, individual Division Budgets cannot be exceeded in total.

BE IT FURTHER RESOLVED, that the County Board will continue to commit the total fund balance of the Other Post Employment Benefit ("OPEB") trust, held in an Irrevocable trust account with the Public Employees Retirement Association ("PERA"), reported in the Other Post-Employment Benefits Internal Service Fund.

BE IT FURTHER RESOLVED, any adjustments to the approved budget, requested by originating departments, can be approved by the Property & Finance Division Director after review for adequate transfer of existing budget or addition of new revenue sources.

BE IT FURTHER RESOLVED, capital expenditures that have been itemized in the 2026 budget when purchased must conform with State Statute 471.345 as amended. Further, in accordance with the Claims Policy, any capital expenditure (object code 6600's) greater than \$25,000 must have prior County Board approval for purchase. Items classified as building improvements (code 6640) which are needed on an emergency basis may be purchased without prior Board approval, but subsequent Board ratification will be required.

BE IT FURTHER RESOLVED, all position changes which are itemized and approved in the 2026 budget will not be required to be brought before the County Board for prior approval to fill. All salary and benefit issues will be funded and accounted for on a full accrual basis in accordance with GAAP.

BE IT FURTHER RESOLVED, that the County Administrator is delegated the authority to fill newly created classifications or remove incumbents from existing classifications which are eliminated within this budget on a timeframe within year 2026 as deemed appropriate by the Administrator.

BE IT FURTHER RESOLVED, the County Sheriff and County Attorney are authorized to expend funds from their respective contingency accounts for the purpose of travel to secure suspects, prisoners or other individuals at odds with the justice system upon presentation of a properly executed claim form to the Finance Department.

BE IT FURTHER RESOLVED, that the County Administrator is authorized at his discretion to expend County funds prior to board approval for purchases within an approved budget line item to qualify for a cash discount from early payment.

BE IT FURTHER RESOLVED, the 2026 budget is adopted on a GAAP basis by fund at the function level for the General Fund and the Special Revenue Funds; for the Capital Projects Funds the 2026 budget is adopted by the life of the project and remaining balances shall be carried over from the prior year and for the Debt Service Fund according to bond commitments. Budget appropriations for operating funds can be extended to a subsequent year upon approval of the County Administrator.

BE IT FINALLY RESOLVED, that copies of this resolution and individual division budgets be forwarded to Division Directors of Carver County.

YES	ABSENT	NO
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

STATE OF MINNESOTA
COUNTY OF CARVER

I, David Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 2nd day of December, 2025, now on file in the Administration office, and have found the same to be a true and correct copy thereof.

Dated this 2nd day of December, 2025.

County Administrator



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Administrator's Recommended 2027 Long Term Financial Plan

RBA Number: 2025-2383

Department: Property & Financial Services

Contact: David Frischmon, Property and Finance Division Director , 952-361-1506

Presenter: David Frischmon, Property and Finance Division Director

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Regular Session

Strategic Initiative:
Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:
The Long Term Financial Plan fulfills the County Board's direction to connect financial strategies to the County's long-term strategic goals and objectives. This Plan is not a budget but rather a non-binding assertion of future intent to allocate future County resources. Individual elements of the Plan will be systematically rolled forward until they are brought into the Annual Budget for approval and implementation.

Action Requested:
Adopt the 2026 Long Term Financial Plan Resolution

Fiscal Impact:	
Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

The Long Term Financial Plan is a planning tool so projects listed in the Plan are financial placeholders only. Actual financing for the projects are not approved until they are included in the Annual Budget process.

Attachments:

1. 2027 Long Term Financial Plan Resolution and Executive Summary - condensed version



2027 Long Term Financial Plan

*Presented for Adoption
December 2, 2025*

**BOARD OF COUNTY COMMISSIONERS
CARVER COUNTY, MINNESOTA**

Date: December 2, 2025
Motion by Commissioner: _____

Resolution: _____
Seconded by Commissioner: _____

**COUNTY BOARD ADOPTION OF THE
2027 LONG TERM FINANCIAL PLAN
FOR CARVER COUNTY**

WHEREAS, the Long Term Financial Plan (the "Plan") fulfills the County Board's direction to "connect financial strategies to the County's long-term strategic goals and objectives"; and

WHEREAS, the Plan which has been prepared by division directors and reviewed by the County Board of Commissioners provides the basis for determining the non-binding intent to allocate future County resources; and

NOW, THEREFORE, BE IT RESOLVED by the Carver County Board of Commissioners 2027 Long Term Financial Plan is hereby adopted and placed on the County's website.

BE IT FINALLY RESOLVED, that copies of this resolution be forwarded to division directors of Carver County.

YES	ABSENT	NO
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

STATE OF MINNESOTA
COUNTY OF CARVER

I, David Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 2nd day of December, 2025, now on file in the Administration office, and have found the same to be a true and correct copy thereof.

Dated this 2nd day of December, 2025.

David Hemze
County Administrator

EXECUTIVE SUMMARY

This 2027 Long Term Financial Plan, (the “Plan”) along with the 2026 Annual Budget, fulfills the County Board’s direction to “connect financial strategies to the County’s short and long-term strategic goals and objectives.” The Plan is not a budget but rather a non-binding assertion of future intent. Ideally, individual elements of the Plan will be systematically rolled forward each year until they are brought into the Annual Budget process for approval and implementation.

The Plan focuses on the four areas which will significantly impact future property tax levy and budgets:

- A. Capital Improvement Plans (CIPs) for New Capital Projects
- B. Five Year Replacement Schedule for Facilities, Vehicles and Equipment
- C. Bond Sales and Debt Service
- D. Personnel Costs
- E. **“Legislative Impacts”**

A. Capital Improvement Plans (CIPs) for New Capital Projects:

CIP Revenue Summary:

State Sales Tax: Transportation Active Account (“TAA”): The 2024 Mn Legislature increased metro county sales taxes which Carver County is projected to annually receive \$2.7M in TAA funding for Trails expansion. County parks staff is currently developing a formal process to prioritize trail expansion and update cost sharing agreements with cities and townships to fully leverage this new funding source across the county.

County ½ cent Sales Tax: In 2017, the County Board approved a ½ cent sales tax that generates \$9 - \$10 million annually for County road and bridge projects.

Wheelage Tax: In 2017, the County Board increased the wheelage tax to \$20 effective January 1st, 2018 which annually generates approximately \$1.9 million from auto and motorcycle license renewals for County road and bridge projects.

Request for State Bonding: The 2018 Legislature approved a \$1.5M grant from the State which was matched with \$1.5M in County funds for a \$3M Phase I Infrastructure project. The 2020 Legislature approved \$2.5M for a \$5M Phase II Waterfront Service Center with a 50/50 local match in County funds. A County priority for the 2026 Legislature is a \$6.528M Phase III Additional Amenities project with a 50/50 local match in County funds.

Road & Bridge Tax Levy: In 2016, the County Board directed that the tax levy for road and bridge annual maintenance be increased \$100K for the next 10 years to eventually provide an additional \$1M to finance the County’s Road Preservation Plan by 2025. This plan has now been completed so the 2026

Budget includes a \$2.29M tax levy for road and bridge maintenance which is the same as 2025.

Parks & Trail Tax Levy: The Parks Department is in the process of building a comprehensive database which will help them prioritize and schedule future park and trail maintenance projects. The 2026 Budget includes a Park & Trail \$100K tax levy request, which builds on the \$100k levy increase in the 2025 Budget, to fund high priority park and trail maintenance projects. Additional tax levy requests by the Parks Board and County staff is expected in future budget cycles to fund high priority maintenance park and trail projects once the comprehensive database of park and trail maintenance projects is completed.

State, Federal and Local funds: New road and bridge construction projects are financed from the Minnesota Highway Users Tax Distribution Fund (Fuel Tax, License Fees and Motor Vehicle Sales Tax), Sales Tax on Leased Vehicles, as well as Federal and State grant programs, City funds, and proceeds from County Bonds.

State County Program Aid (“CPA”): The Recommended 2026 Budget has \$1.18 million in 2026 CPA that is not allocated to the operating budget. \$885,000 is being directed to fund one-time capital projects listed on 2026 Budget Attachment E and the remaining \$295,000 will be directed to the CIPs according to the percentages below:

50%	Road & Bridge CIP	\$147K
25%	Park & Trail CIP	74K
<u>25%</u>	<u>Building CIP</u>	<u>74K</u>
100%	Total State CPA to CIPs	\$295K

State Sales Tax Parks and Trails “Legacy Funds”: The 2008 State Legislature increased the State sales tax and allocated a portion of the new revenue to expand parks and trails throughout the State. The County’s share of these new funds is expected to be approximately \$550,000. These funds have been used as the local match to State & Federal grants for trail expansion projects and for the Lake Waconia Regional Park Phase I and II projects.

Metropolitan Council Reimbursement for Park Land Acquisition: The County expects 100% reimbursement from the Metropolitan Council for parkland acquisitions that are included in the County’s Regional Park Master Plan. The reimbursement formula is currently on hold because the Met Council has determined that the current reimbursement process is not in compliance with IRS regulations. Met Council staff are researching alternative processes to reimburse counties for parkland acquisitions. A County priority for the 2026 Legislature is to create a new reimbursement formula that complies with IRS regulations.

CIP Project Summary:

Buildings and Misc. CIP: This CIP includes one-time projects related to facilities maintenance, IT equipment, furnishing a new Chaska library in 2028/2029 and a new County Government Center as part of a Master Space Plan Study.

Roads & Bridges CIP: The County 2040 Roadway System Plan identifies \$900 million of road and bridge projects to meet the needs of the projected growth in population and employment by 2040. This includes \$560 million for County road and bridges and \$340 million for critical State highway projects.

Road and bridge needs include preservation (overlays), bridge replacement, safety enhancements (turn lanes, traffic signals, roundabouts, etc.), system expansion (added lanes), system connectivity (new roads and bridges), and reconstruction (rebuilding existing roads without adding lanes). A 6 year Road and Bridge Plan is in the process of being updated for 0.75% sales tax for metro transportation as well as updated projections from the ½ cent sales tax and increased wheelage tax which were approved in 2017 by the County Board.

The plan funds traditional preservation, bridge replacement and safety enhancement goals as well as partially fund high priority expansion, connectivity and other emerging regionally significant projects. The CIP identifies projects that are either traditional or development driven as the County has a cost participation policy that differs for each.

Parks and Trails CIP: This CIP focuses on sustainability projects to maintain the County's existing park and trail system as well as the next round of park and trail development projects. A comprehensive database of parks and trails maintenance projects is being developed which may require additional tax levy funding.

B. Five Year Replacement Schedule for Facilities, Vehicles and Equipment

This Plan includes a five-year replacement schedule for Facilities, Vehicles and Equipment based on division requests for 2027 thru 2031. These capital replacement requests will be rolled forward each year until they become part of current year Budget process. The five-year replacement schedule has relied on a \$100,000 a year increase for over a decade which is included in the Administrator' 2026 Budget Recommendation for a total levy support of \$2.1M. However, due to 20%-40% price increases for various types of vehicles, county staff are now recommending a \$150,000 annual levy increase over the next five years plus additional one-time requests. The County Board has been supportive of increasing the levy contribution in past budget cycles to create an orderly and scheduled replacement of county facilities, vehicles and equipment which is consistent with the County Board's Strategic Strategy #2 – "Proactively planning for and maintaining our buildings, facilities and physical assets".

C. Bond Sales and Debt Service

A county-wide Master Space Plan is currently analyzing future space needs for county staff and services. A 2028 \$82M bond sale is currently planned to build a new County Government Center Building with an annual debt service of \$5.3M. County tax levy of \$3.1M is currently available. The \$2.2M debt service gap is planned to be closed by increasing the county tax levy by \$450k for 5 budget cycles 2025 – 2029. Accordingly, the 2026 Budget includes the 2nd of 5 county tax levy increases of \$450k.

Pay-as-you-go financing is the Board's preference for financing Park & Trail projects.

The 2027-2031 Road and Bridge CIP is in the process of being updated to reflect the additional funding from the ½ cent sales tax and wheelage taxes that were approved in 2017. Depending on the success of various State and Federal grant applications, County bonds may be necessary to provide matching grant dollars for high priority projects. Most of the projects in the Road & Bridge CIP are funded by external funding sources that have been secured.

D. Personnel Costs

Personnel costs are the largest and have been the fastest growing portion of the County's operating budget. As the County's tax base continues to expand, the County's workforce increases to serve the growing tax base. The Plan identifies strategies for addressing the two major drivers of personnel costs:

1. Requests for Additional Levy Funded Staffing
2. Employee Health Insurance

E. "Legislative Impacts"

The 2026 Budget includes a **2% Levy Surcharge** to pay for \$1,500,000 in 2026 costs primarily driven by a \$910,000 Mn Legislative Cost Shift for Does Not Meet Criteria ("DNMC") State-Operated Costs. In addition, the County Administrator's current recommendation is for both the 2027 Budget and 2028 Budget to require an additional **2% Levy Surcharge** to offset \$4,600,000 in new Federal and State "**Legislative Impacts**" primarily driven by a projected \$3,400,000 in new child protection costs as determined by court order from the Mn Legislative - MAAFPCWDA which is commonly referred to as the "Act". A Carver County 2026 Legislative Priority is to delay/eliminate the projected costs from "**Legislative Impacts**".

The County Board carries the ultimate budget authority. The 2026 Annual Budget and the 2027 Long Term Financial Plan are expected to be approved at the December 2, 2025 County Board meeting.



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Administrator's Recommended Regional Rail Authority
2026 Levy and Budget

RBA Number: 2025-2282

Department: Property & Financial Services

Contact: Lyndon Robjent, Public Works Division Director / County
Engineer, 952-466-5206

Presenter: Lyndon Robjent, Public Works Division Director / County
Engineer

Contract Name & Number:

Meeting Date: December 2, 2025

Item Type: Ditch/Rail Authority

Strategic Initiative:

Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:

The Administrator's Final Recommended Final Carver County Regional Rail Authority ("CCRRA") 2026 levy is \$240,292 (+6.0%) and the 2026 Budget is \$242,292. The \$13,601 increase is needed for additional vegetation management on the recently acquired Lake Minnetonka Regional Trail as well as paying for increased ongoing staffing costs for day to day operations, maintenance, security, and stewardship of the CCRRA corridors including mowing, weed control, tree trimming, debris and trash removal, drainage corrections, etc. The CCRRA fund has sufficient reserves to finance the expected capital projects in 2026 and 2027.

Action Requested:

Motion to adopt the Regional Rail Authority's 2026 Levy of \$240,292 and 2026 Budget of \$242,292

Fiscal Impact:

Funding:	Amount Budgeted:

Related Fiscal/FTE Comments:

The CCRRA property tax impact on the County's average value home will be an increase of approximately 3.8% in 2026.

Attachments:

None



Carver County Board of Commissioners
Request for Board Action

Agenda Item Name: Special Use Permit Request: Southwest Trail Association
RBA Number: 2025-2312
Department: Public Works - Parks
Contact: Samuel Pertz, Parks & Trails Supervisor, 952-466-5253
Presenter: Samuel Pertz, Parks & Trails Supervisor
Contract Name & Number:
Meeting Date: December 2, 2025
Item Type: Ditch/Rail Authority

Strategic Initiative:

Taxpayer Value and Customer Service: Providing the best value and optimal customer service.

Background/Justification:

By County Park Ordinance 91.04-B, special use/planned events within the County park and trail system require the issuance of a special use permit.

The Southwest Trail Association, an organized local group of snowmobiling enthusiasts, has requested a renewal of a special use permit (SUP) by the Carver County Regional Rail Authority for use of a portion of the Dakota Rail Regional Trail in New Germany. The request is related to the functionality of the larger winter season snowmobile trail system within the County the association maintains.

A SUP was issued for the winter season of 2024-2025 and no known issues arose from this use.

Local jurisdictions of Camden Township, Hollywood Township and the City of New Germany each authorize the activity and trail alignment.

The County does not maintain the regional trails for any form of winter recreation. By County Ordinance, motorized use of the trail corridors is prohibited.

As a function of the County Use Permitting Policy, insurance coverage is obtained.

The Park & Recreation Commission made recommendation of the SUP issuance at the November 12, 2025 meeting.

Action Requested:

Motion to authorize the issuance of a special use permit to the Southwest Trail Association and approve the use of the designated portion of the Dakota Rail Regional Trail in New Germany for the 2025/2026 winter season for the purposes of the public snowmobile trail system.

Fiscal Impact:

Funding:	Amount Budgeted:

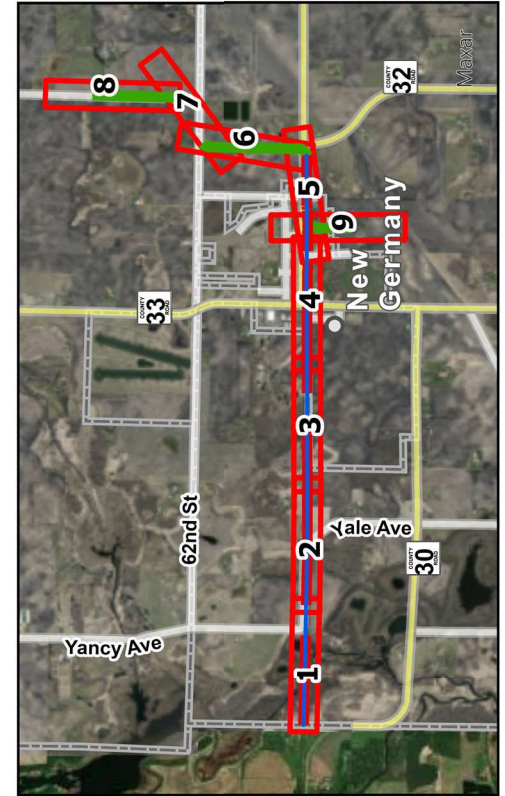
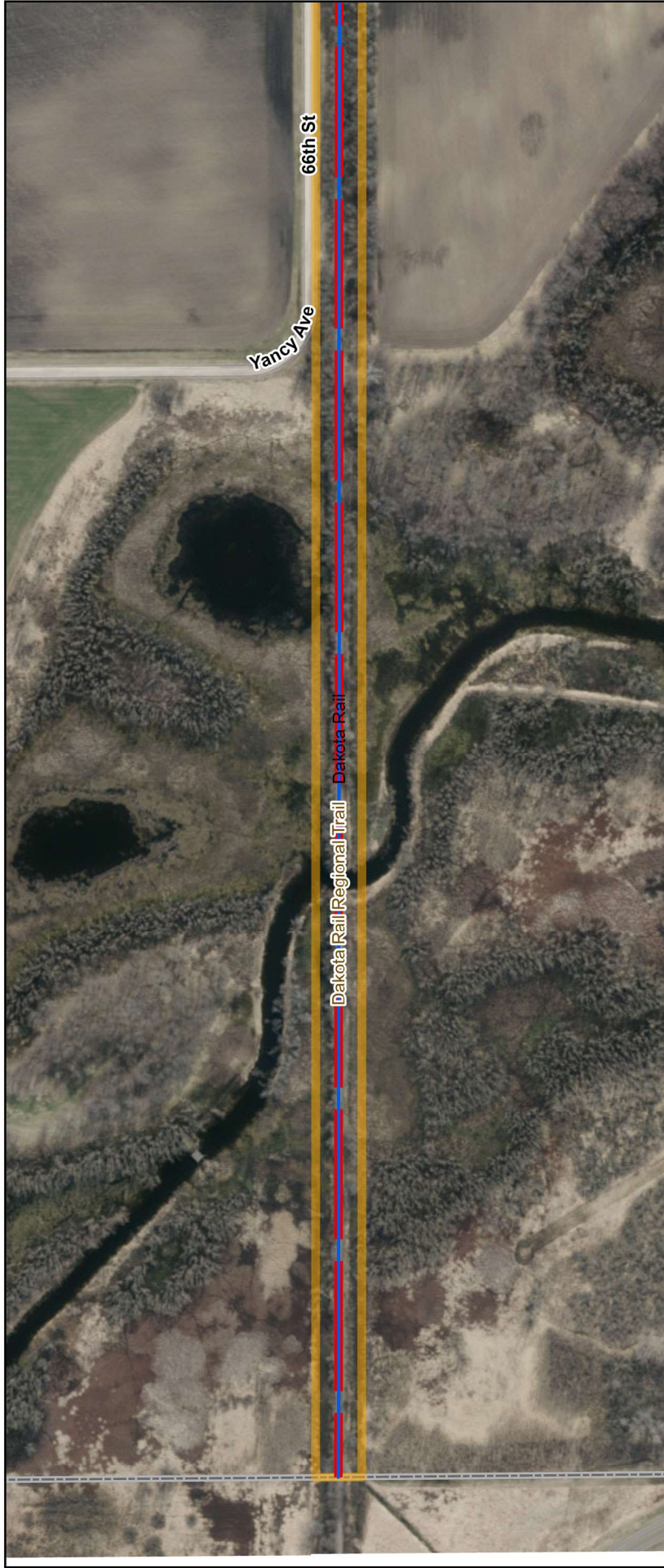
Related Fiscal/FTE Comments:

No Fiscal Impact

Attachments:

1. Exhibit A - Maps

Dakota Rail Regional Trail Western County Line to New Germany

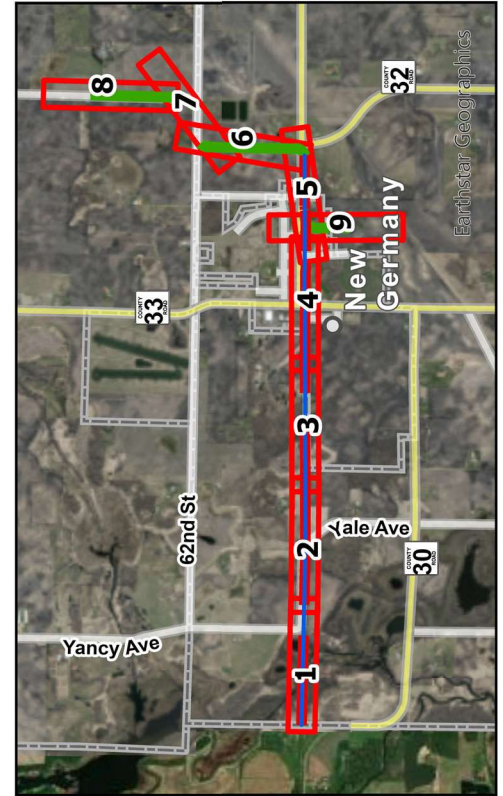
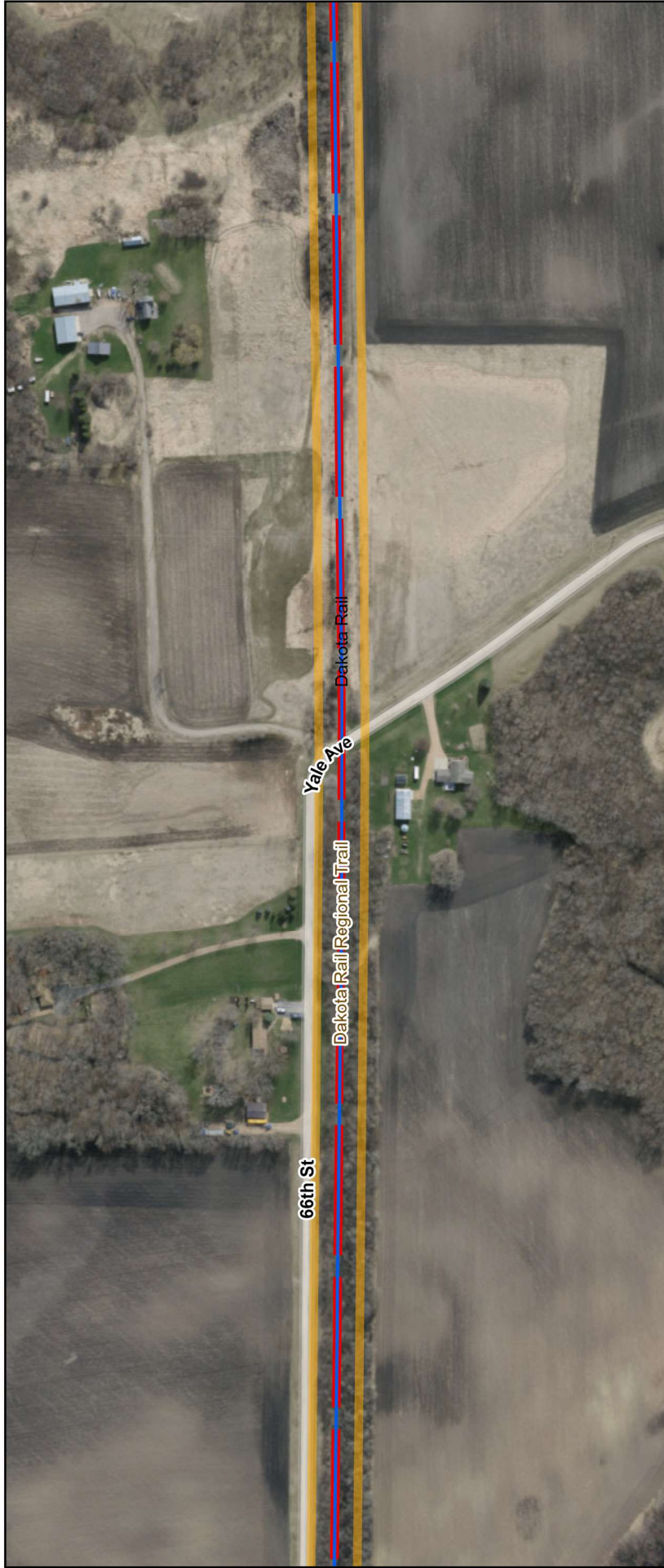


- Existing Snowmobile Trail
- - - Proposed Snowmobile Trail
- Regional Trail Boundary



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Created: 11/2/2023

Dakota Rail Regional Trail Western County Line to New Germany

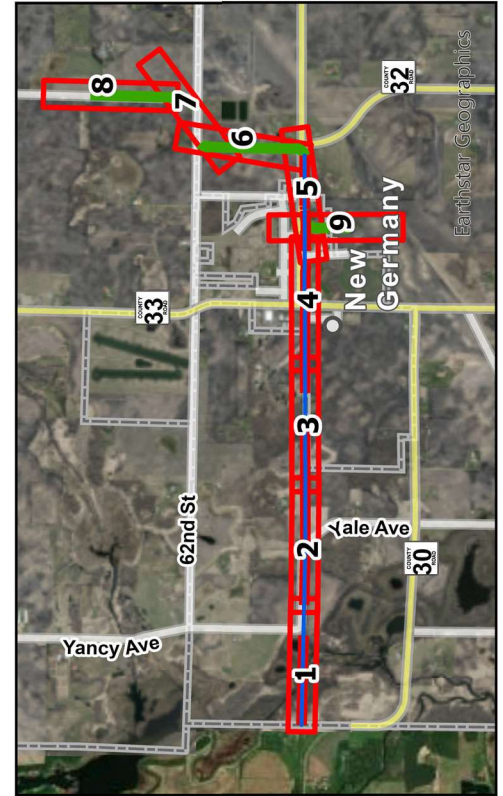


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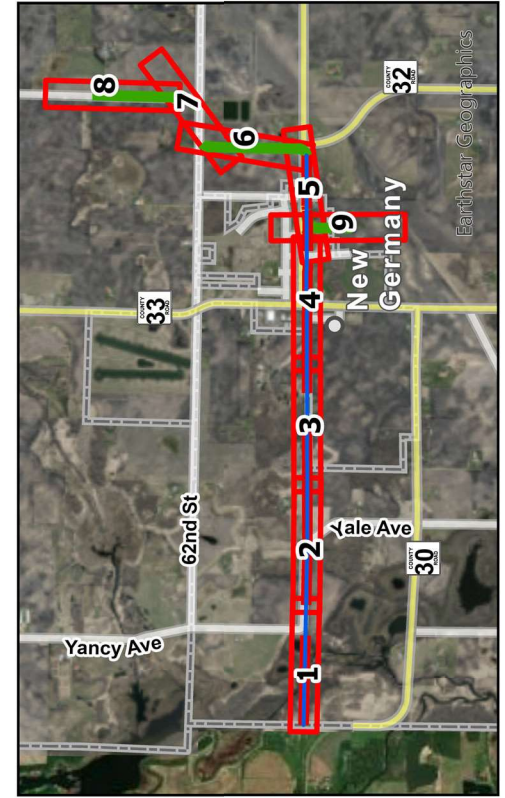
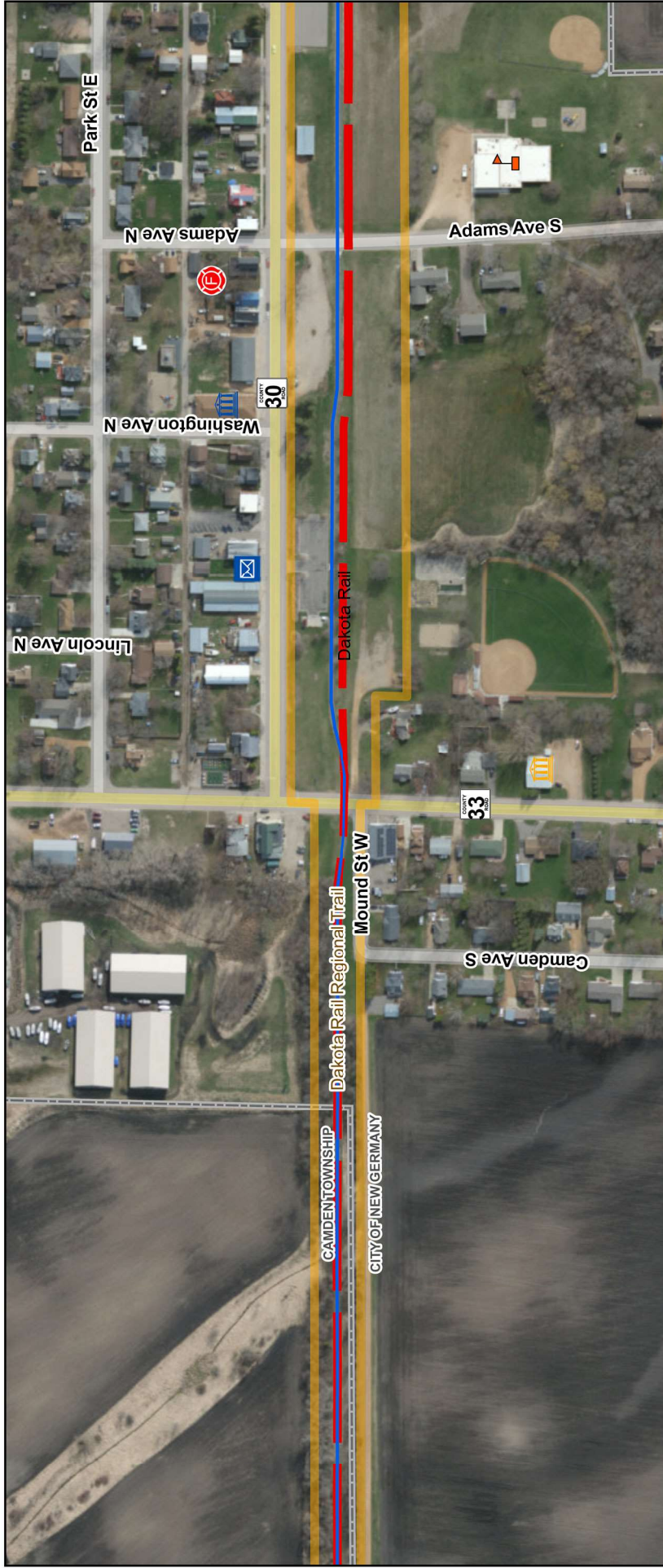


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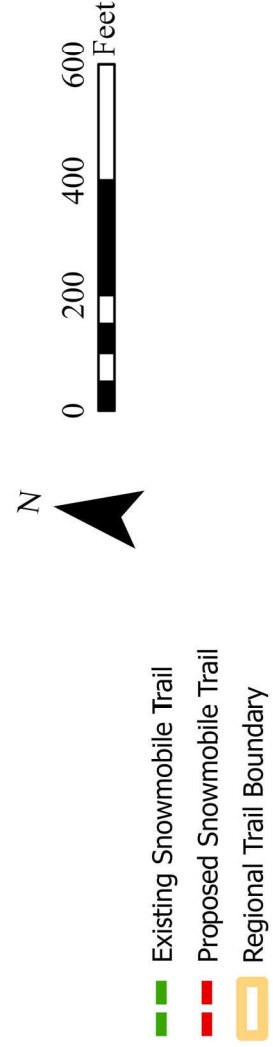
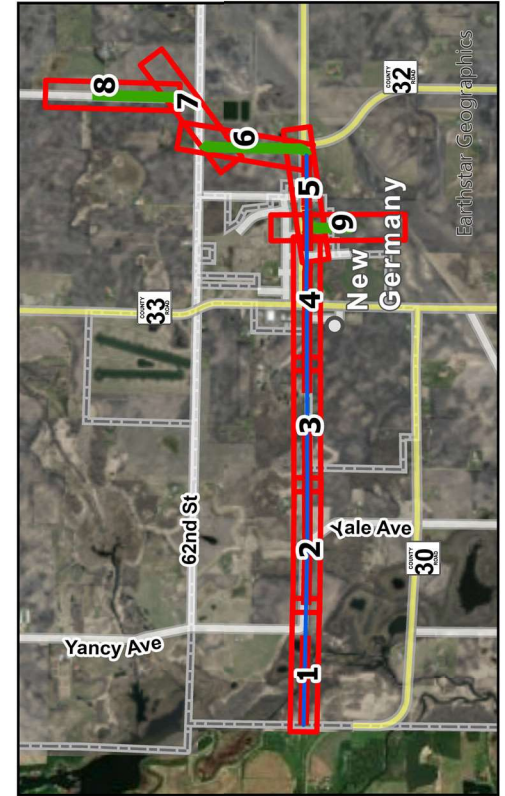
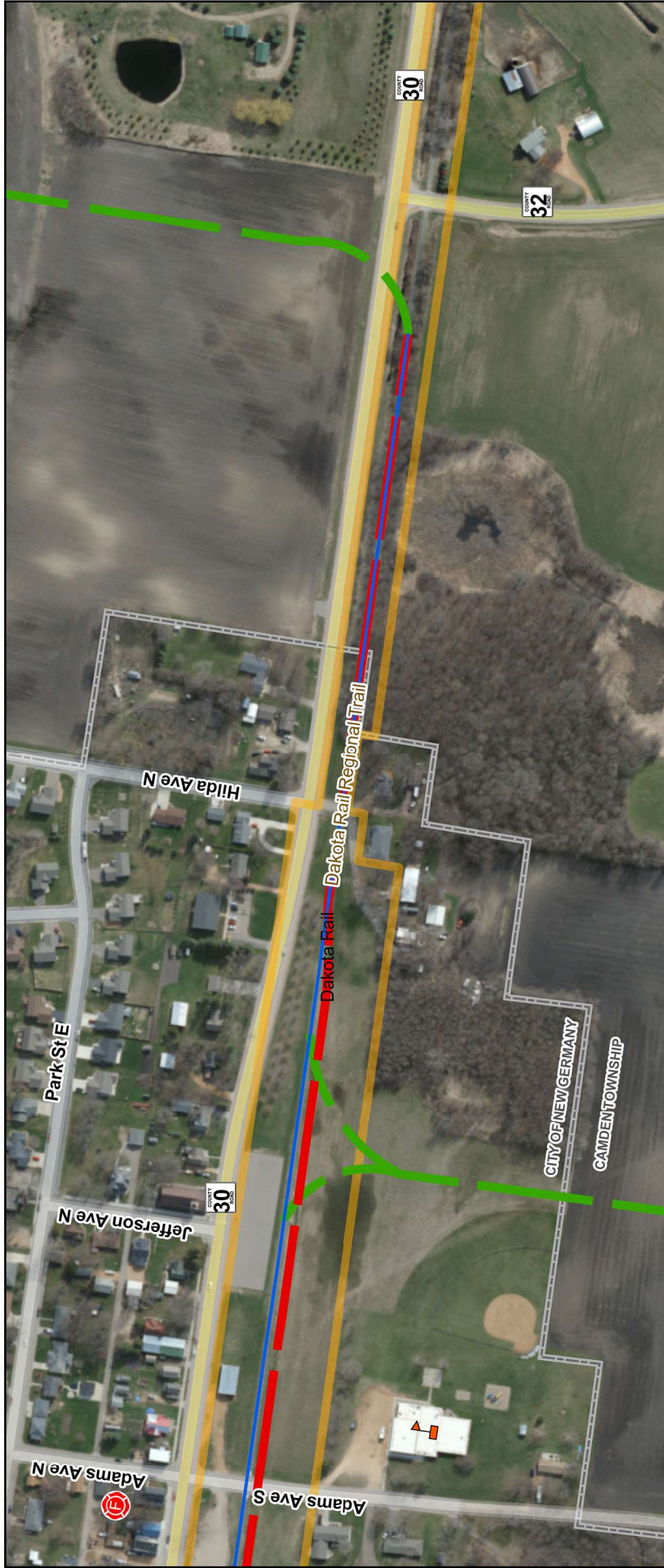


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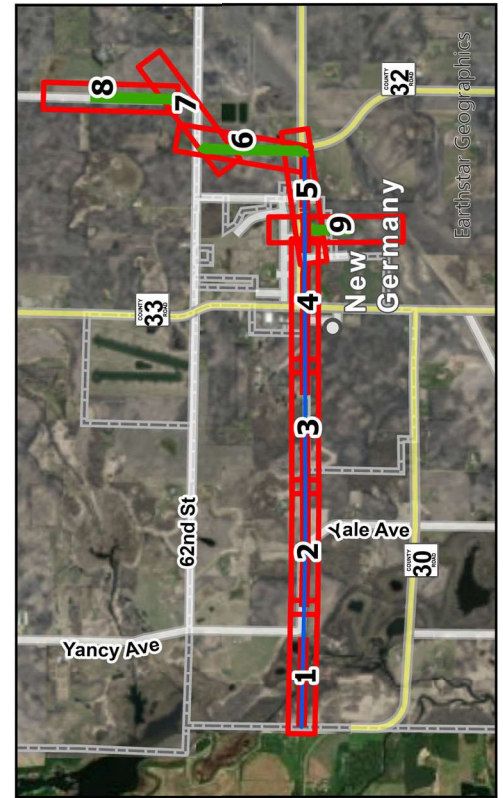
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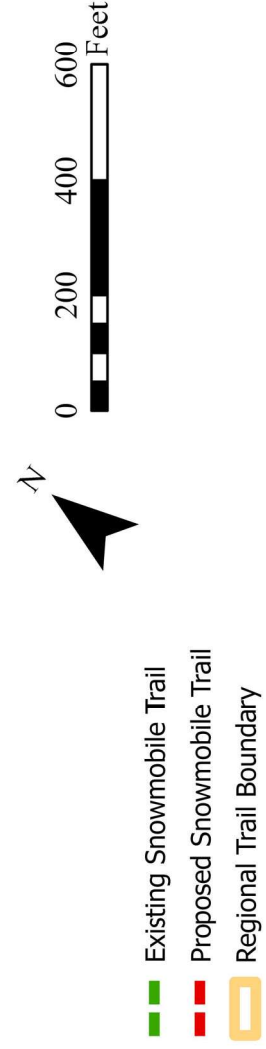
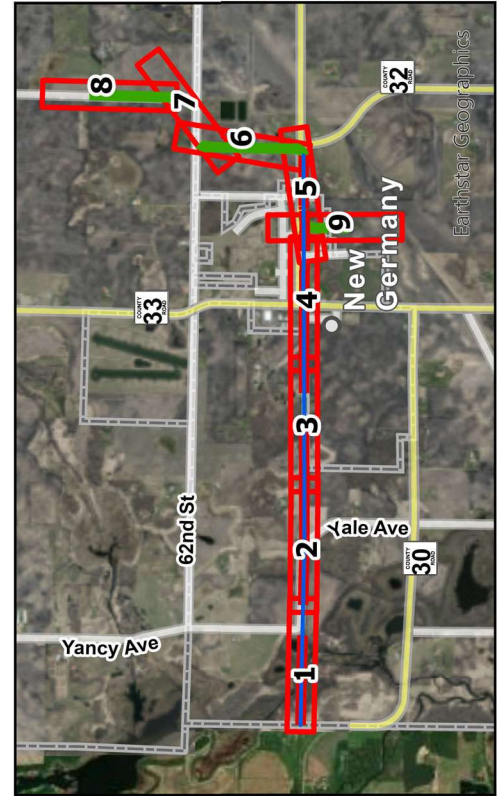
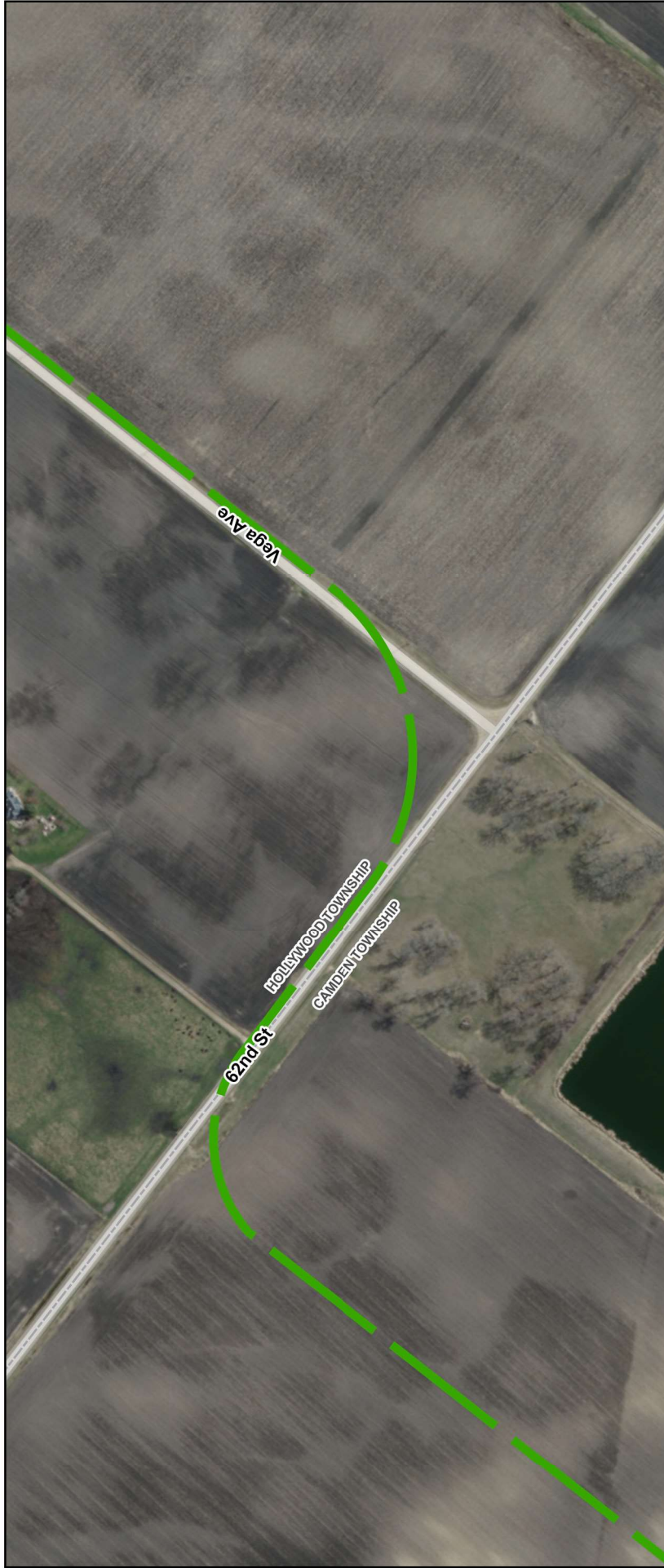


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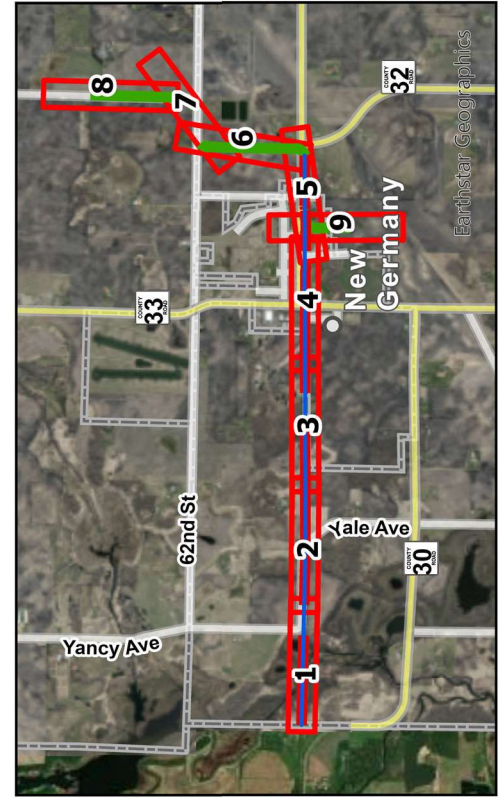
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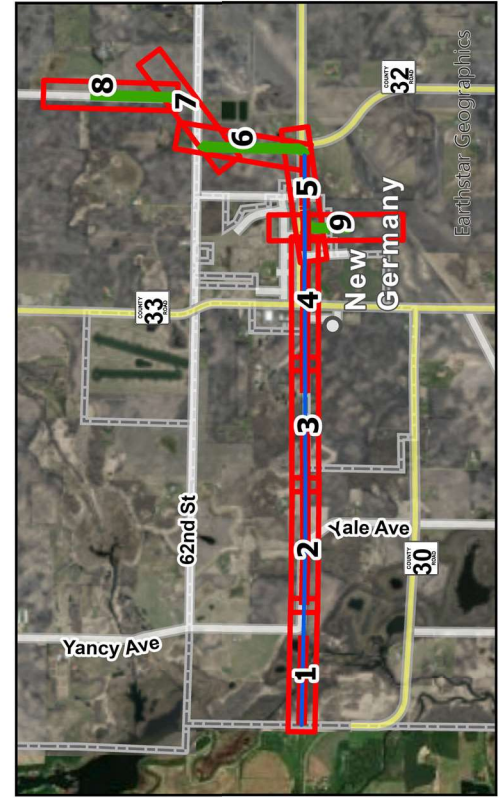


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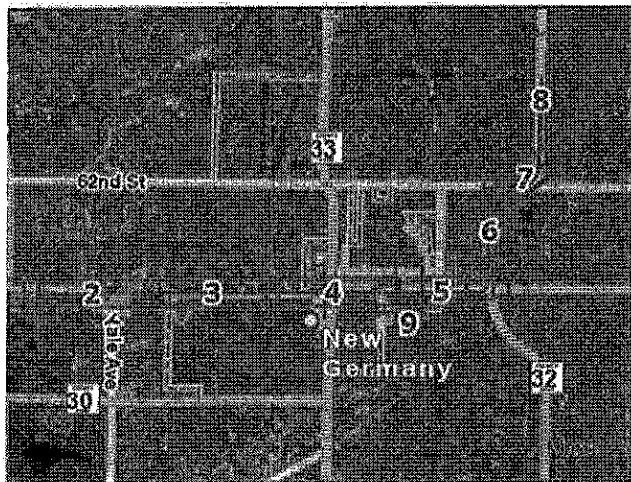
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Dakota Rail Regional Trail Western County Line to New Germany

1.)



0 200 4

1. Entry Summer Trails
2. Entry Summer Trails
3. Caution Bridge Ahead
4. Caution Bridge Ahead
5. Bridge Sign East Bound
6. Bridge Sign East Bound
7. Bridge Sign
8. Bridge Sign
9. Caution Bridge Ahead West bound
10. Caution Bridge Ahead West bound
11. Cross Traffic Drive Stop
12. Cross Traffic Drive Stop
13. Stop Ahead
14. Stop Ahead

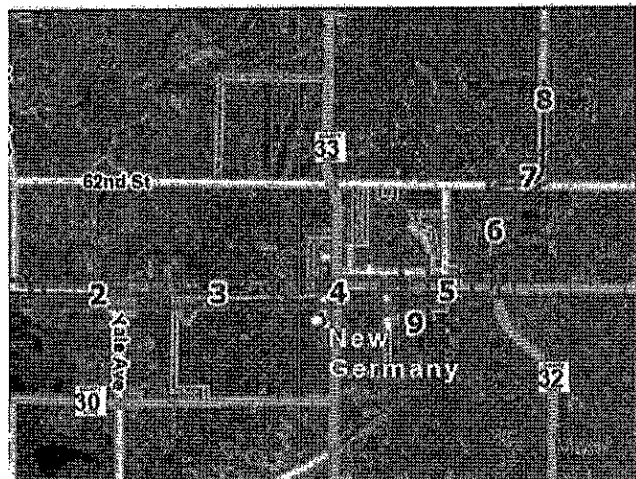
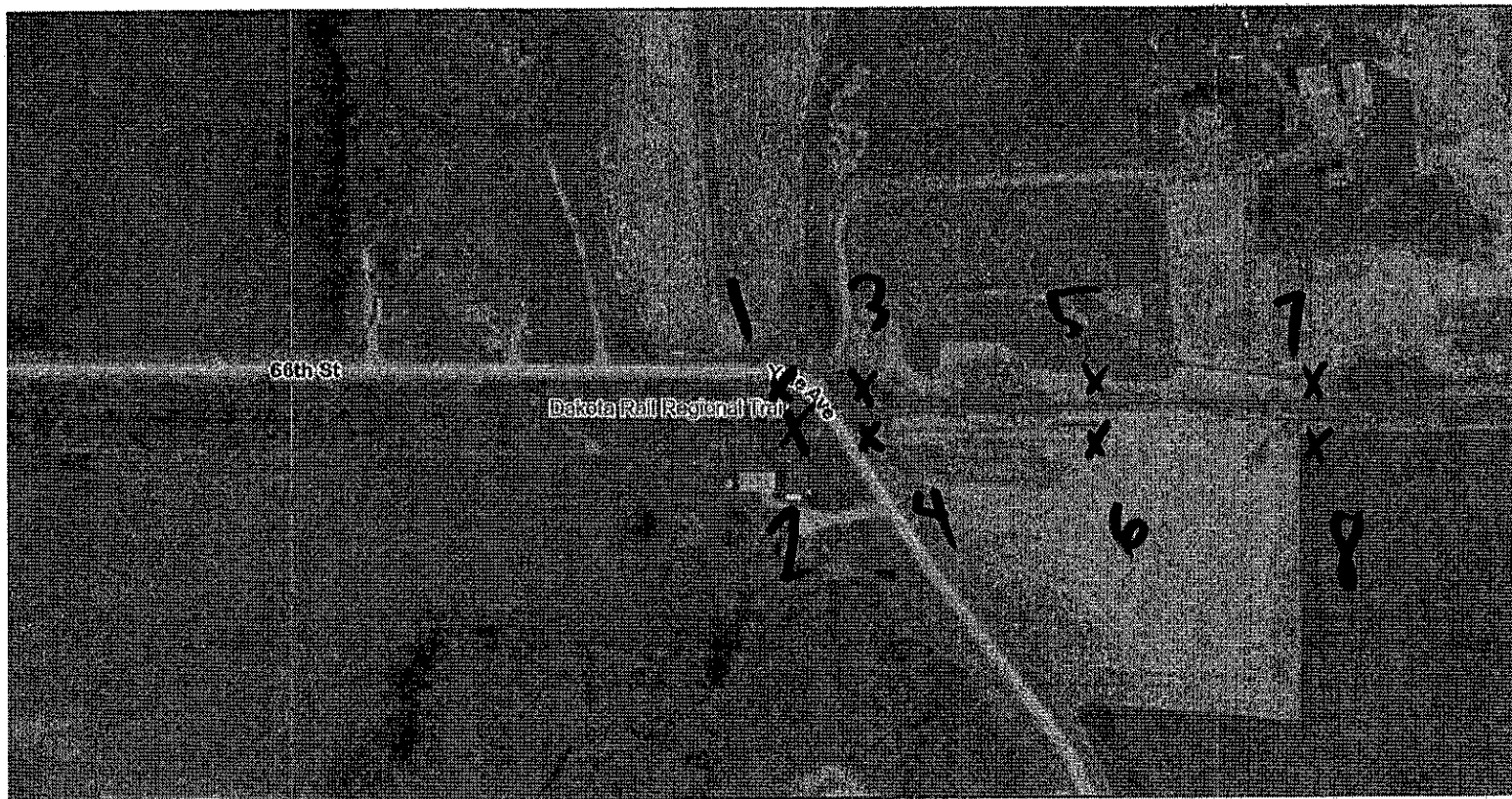


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Dakota Rail Regional Trail Western County Line to New Germany

2.)



1. Diamond

2. Stop Sign

3. Stop Sign

4. Diamond

5. Cross Traffic Does Not Stop

6. Cross Traffic Does Not Stop

7. Stop Ahead

8. Stop Ahead

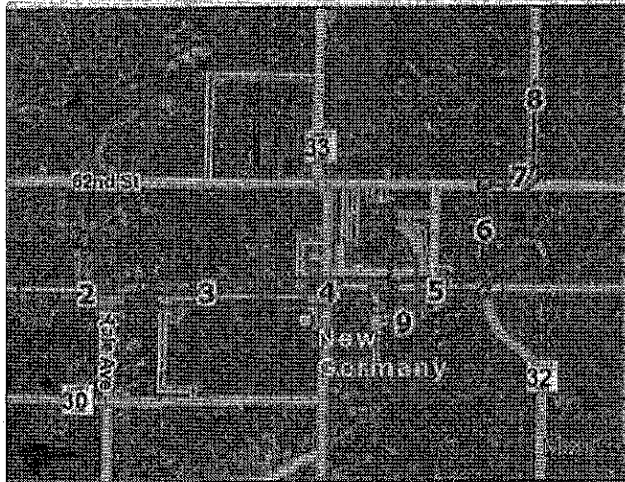
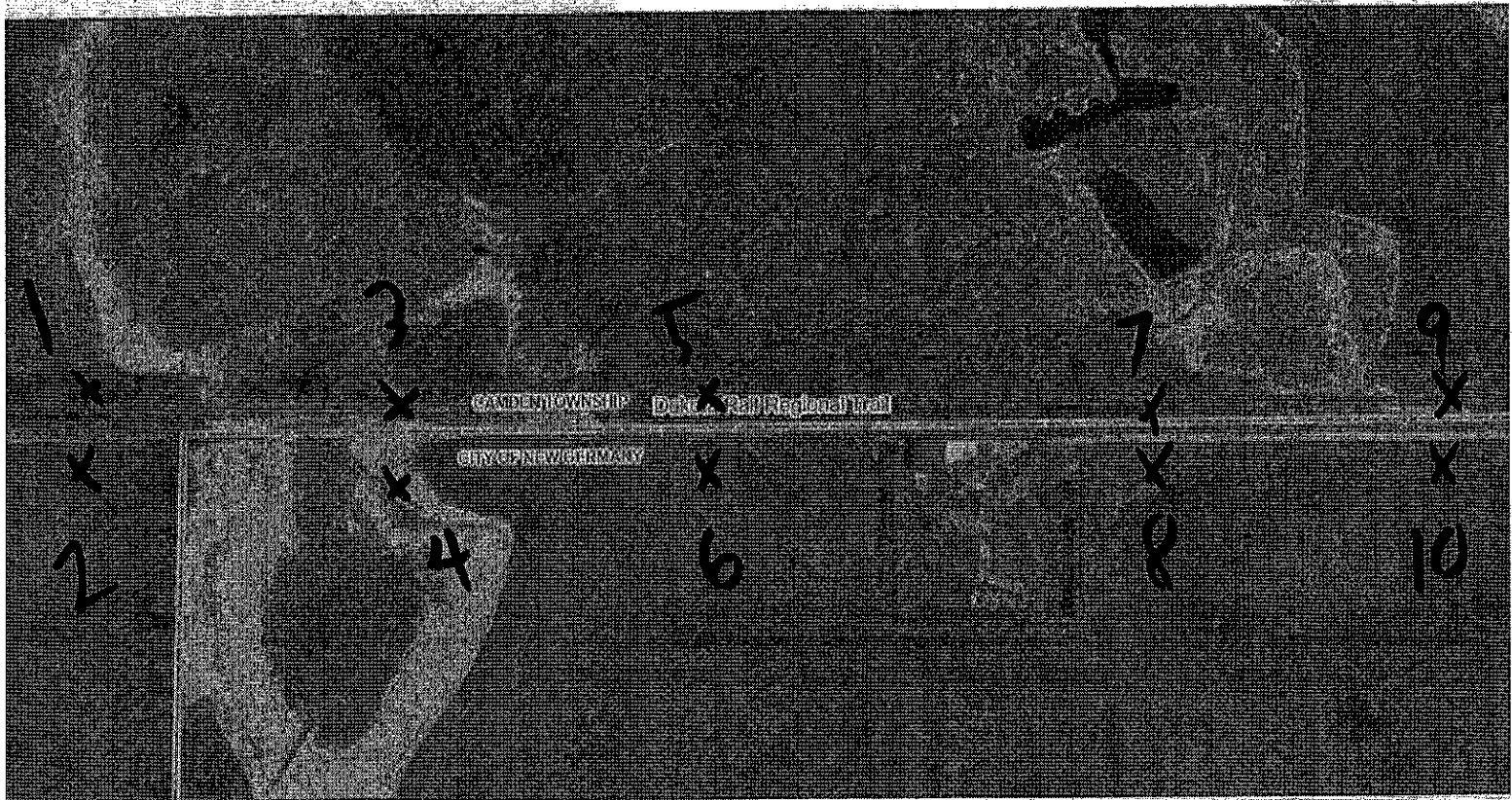


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COUNTY

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Dakota Rail Regional Trail Western County Line to New Germany

3.)



1. Stay on Trail
2. Stay on Trail
3. Diamond
4. Diamond
5. Stay on Trail or Stay Home
6. Stay on Trail or Stay Home
7. Stay on Trail or be Will Lake Pl
8. Diamond
9. SPEED ZONE AHEAD
10. SPEED ZONE AHEAD



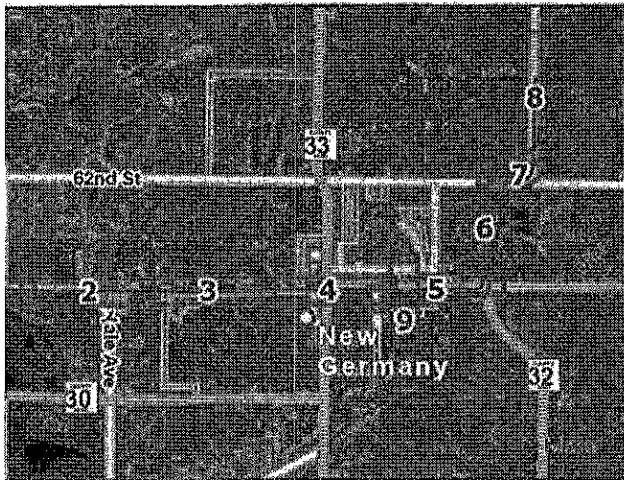
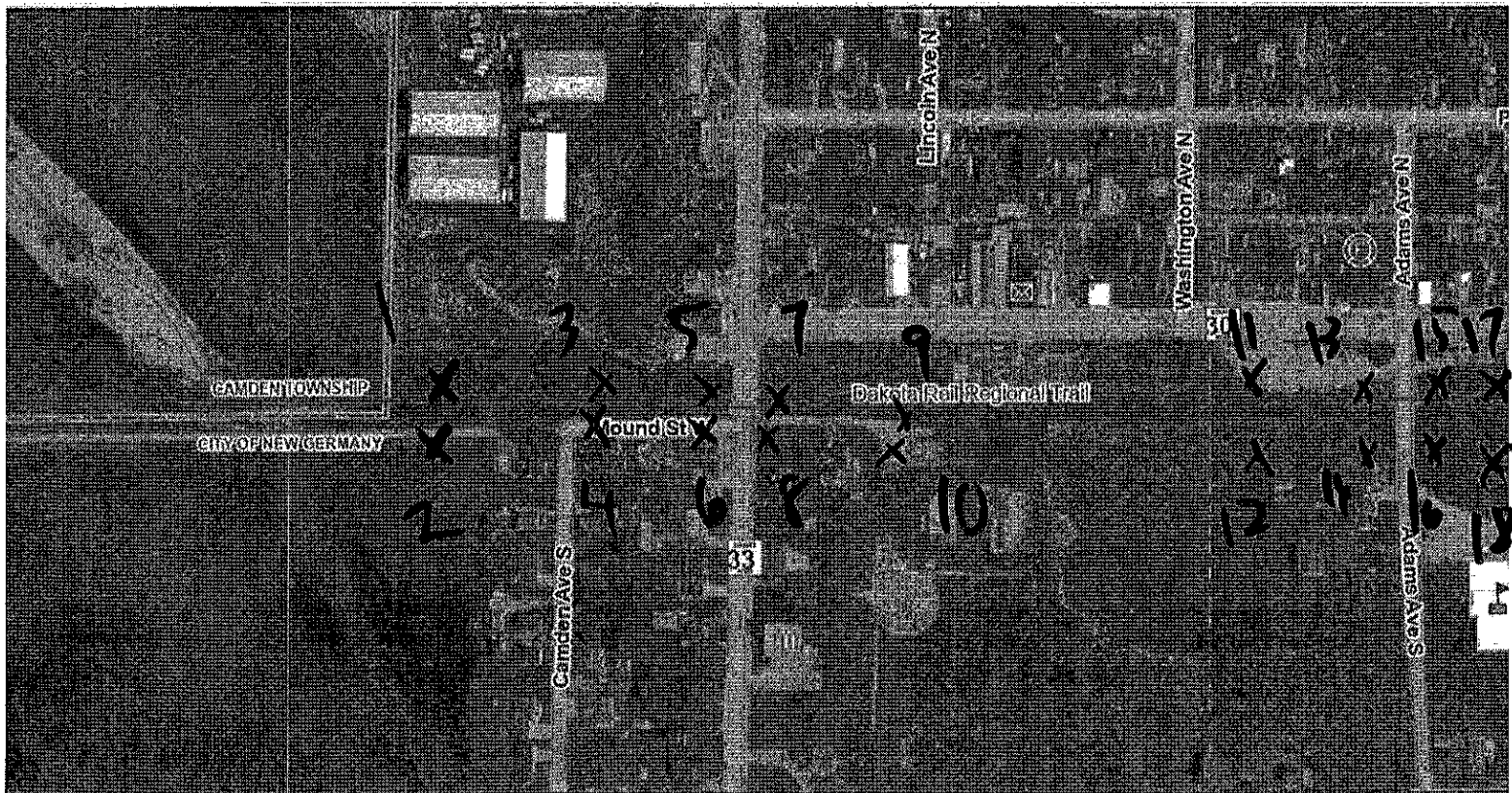
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Dakota Rail Regional Trail Western County Line to New Germany

4.)



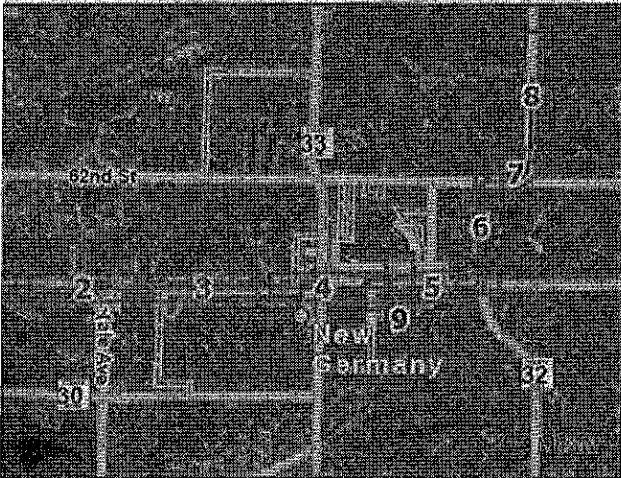
1. Stay on Trail
2. Stay on Trail
3. Stop AHEAD
4. Stop AHEAD
5. STOP
6. STOP
7. STOP
8. STOP
9. Stop Ahead
10. Stop Ahead
11. Diamond
12. Stop Ahead
13. Diamond
14. STOP
15. STOP
16. Diamond
17. Stop Ahead
18. Diamond



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Dakota Rail Regional Trail Western County Line to New Germany

5)



1. 30 MPH
2. 30 MPH
3. SPEED ZONE
4. SPEED ZONE
5. Y Stop Sign, Right of Direction Sign, & Intersect
6. Diamond
7. Trail Intersection Y



0 200 4

8. 30 MPH
9. 30 MPH
10. Diamond
11. Stop Ahead



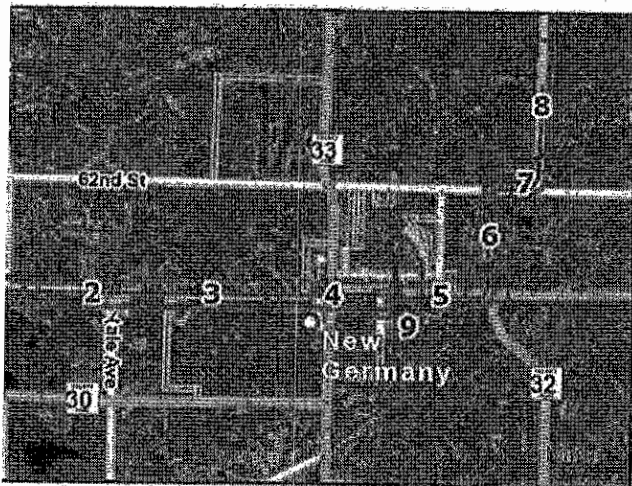
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12. Stop
13. STOP
14. STOP
15. STOP
16. Stop Ahead
17. Diamond
18. 20 MPH
19. 30 MPH
20. SPEED ZONE AHEAD
21. SPEED ZONE AHEAD
22. Diamond
23. Stop Ahead

24. STOP
25. STOP
26. STOP
27. STOP
28. STOP AHEAD
29. STOP AHEAD
30. CROSS Traffic Diamond STOP
31. CROSS Traffic Diamond STOP

Dakota Rail Regional Trail Western County Line to New Germany

(16)



1. STAY ON TRAIL or STAY HOME
2. STAY ON TRAIL or STAY HOME
- 3 Diamond
- 4 Diamond
- 5 STAY ON TRAIL
- 6 STAY ON TRAIL
- 7 Right Turn
- 8 Right Turn
- 9 Stay on Trail
- 10 Stay on Trail
- 11 Stay on Trail
- 12 Stay on Trail



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Camden Township Regular Meeting

August 8th, 2024

The Town Board of the Town of Camden, Carver County, Minnesota met at the Camden Town Hall, August 8th, 2024, at 7:30pm. Members present were Clerk Kayla Coil, Deputy Treasurer Elaine Wischnack, Supervisors Gerry Goede, David Zellmann, & Bill Devine. The guest present was Scott Wakefield from Southwest Trails.

A motion was made by Zellmann, seconded by Goede to approve the July 11th regular meeting minutes. Motion carried. A motion made by Zellmann, seconded by Devine to approve the payroll, and claims for payment of \$111,524.97. See attached list. Goede abstained due to a conflict of interest, being paid for maintenance work. Motion carried. A motion made by Zellmann, seconded by Goede to approve the Treasurer's report, stating the Clerk and Treasurer's books balance with the bank statement. Motion carried.

Clerk's Report: Shared building permits, sent out dust control letters, will need to check on Rick Theis residence for dust control letter since possible new occupant, MAT District 4 Meeting is August 19th at 7pm in Faribault, Mn.

Supervisors Report: Nothing to share.

Discussion Included:

1. Zellmann made a motion, and Goede seconded to approve a letter to MAT (Minnesota Association of Townships) that was written by a member from Carver County Township Association on behalf of the Townships of Carver County regarding some different topics of concern to be presented. Motion carried.
2. Scott Wakefield with Southwest Trails was present to talk about the snowmobile trail through Camden Township. No reports of complaints in 2023. Would like approval for the Snowmobile Trail for December 1st, 2024, through March 31st, 2025. Camden Township Board did not have any issue with this.

Road & Equipment Report: No callback from Burns on gravel. Burns contract is up on 9/15/2024, will review at the next Township Meeting.

Public Comments: None.

A motion made by Zellmann, seconded by Goede to adjourn at 8:47pm. Motion carried.

Chairman

Attested



**CITY OF NEW GERMANY- CITY COUNCIL MEETING MINUTES
AUGUST 20, 2024 – 7:00 PM**

1. Opening Items

- Call meeting to Order – Mayor Shirley Jaeger called the meeting to order at 7:01 PM.
- Roll Call – Mayor Shirley Jaeger, Council Members – Kevin Grove, Paul Roepke and Lorn Herrmann, absent was Thomas Mielke. Others present were Fire Chief Ryan Goede, Public Works Chris Barlau. Guests - Scott Wakefield with the MN United Snowmobilers Association, Ron Wischnack with New Germany Baseball, Jennifer Ray of Chanhassen.

2. Approval of Agenda

- Consider Approval of Agenda – **Roepke moved and Herrmann second approving agenda. The motion carried. 4/0**

3. Public Comment Period

Open Public Comment Period – Comments are limited to 5 minutes.

Jennifer Ray introduced herself and explained her concerns of Election party balance with absentee voting at Carver County. Jennifer also gave Council a brief description on the absentee voting process.

4. Business items or New Business

- Dutchman Baseball – Ron Wischnack was present to bring up Baseball Park improvements, they would like dug out and screening improvements. They are also wanting to add artificial turf & drain tile to home team dug out and right field, no cost to city. **Herrmann moved and Jaeger second the Baseball improvements as discussed. The motion carried. 4/0,**
- SW Trail – Scott Wakefield with Carver County Snow runners and was present to receive permission from the Council for the use of the Dakota Trail for snowmobile use, this is the second year. Snowmobile trail route will be the same as last year, Scott would also like a copy of the approved minutes showing Council had no issues with. Council had no issues with snowmobiles using the same route as the previous year.
- Truth & Taxation Hearing – December 3, 7 PM. **Motion made by Roepke and, second by Herrmann to hold the Truth and Taxation public hearing on December 3, 7 PM. The motion carried. 4/0**
- Misc. – no additional information.

5. Officers' /Department/Staff Reports

- Fire Department Report – Chief Goede reported that the tanker has been sold for \$5K. Waiting on check, when check is received the truck will be released.
- Water/Sewer – no report.
- Public Works – Chris reviewed the manhole covers on Lincoln Avenue. Questioning if gutter guards can be purchased for Lindstrom building. Painted the Fire Hydrants. Quotes for the new bucket – Lanos \$2200, Hecksel \$1570 these prices are for the same 80" size bucket. Quote for the hitch for the truck is from Lanos for \$395. Chris would also like to change the fuel barrel over to gas.
- **Grove moved and Herrmann second approving the purchase of the 80" snow bucket from Hecksel and hitch attachment from Lano's. The motion carried. 4/0**
Chris reported the Lindstrom Park sign needs complete replacement – wait till spring.
- Misc – no report.
- Clerk Report – Clerk was not present.
 - Budget meeting August 27, 7 PM
 - Elections report
- Building Permits – 150 Broadway St E, mechanical permit

6. Consent Agenda

- Consider Approval of August 6, 2024, Council Minutes
- Consider Approval of Claims for Payment
- Consider Approval of Financial Reports
Roepke moved and Herrmann second approving the consent agenda. The motion carried. 4/0



**CITY OF NEW GERMANY- CITY COUNCIL MEETING MINUTES
AUGUST 20, 2024 – 7:00 PM**

7. Old Business – no additional business.

8. Mayor City Council Reports

- Councilmember Kevin Grove – no report.
- Councilmember Thomas Mielke – absent.
- Councilmember Paul Roepke – no report.
- Councilmember Lorn Hermann – no report.
- Mayor Shirley Jaeger – Discussion on ideas for the parks as Bob Van Lith family would like to donate in memory of Steve Van Lith.

9. Adjourn City Council Meeting – Roepke moved and Herrmann second adjourning the meeting at 8 PM. The motion carried. 4/0

Minutes were taken by Kevin Grove, typed by the City Clerk.