

Carver County

Board of Commissioners

Regular Session Minutes
December 2, 2025

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on December 2, 2025. Chair Tom Workman convened the session at 9:00 a.m.

Members present: Tom Workman, Tim Lynch, John P. Fahey, Matt Udermann and Lisa Anderson.

Public Comments received from Max Forrester, AFSCME 65.

Tim Lynch moved, John P. Fahey seconded, to approve the agenda. Motion carried unanimously.

Matt Udermann moved, Tim Lynch seconded, to approve the minutes of the November 18, 2025, Regular Session and November 25th, 2025 Budget and Levy. Motion carried unanimously.

Lisa Anderson moved, John P. Fahey seconded, to approve the following consent agenda items:

Adopted the Findings of Fact and issue Order #PZ20250048 for the issuance of a Conditional Use Permit.

Adopted resolution 85-25 approving the Final Plat of Zimmerman Subdivision and authorizing the County Board Chair's signature on the official mylar.

Renewed contract with Minnesota Occupational Health, subject to the County's contract approval process.

Approved increasing the Highway 11 Project – Carver Park Reserve aggregate change order authorization amount from \$420,000 to \$750,000.

Approved the professional services agreement with WSP USA Inc. for preliminary and final design, geotechnical evaluation, public engagement and permitting services for the Highway 30 Project - Goose Lake Area in an amount not to exceed \$1,124,985.13, pending finalization of the contract review process.

Reviewed November 21, 2025, Community Social Services' actions/Commissioners' warrants in the amount of \$352,070.13.

Motion carried unanimously.

Danielle Griesmer, Occupational Health and Safety Manager, provided an overview of the health incentive program and discussed its financial implications. She explained that the additional \$50,000 needed would be covered through a reallocation of existing funds, specifically, \$9,000 from the current wellness budget and \$41,000 in savings from the MNPL/Dental programs.

Matt Udermann moved, Lisa Anderson seconded to increase annual Health Incentive Program incentive amount from \$100 to \$200 to take effect in 2026 for eligible non-bargaining employees and eligible represented employees of participating bargaining units. Motion carried unanimously.

Matt Udermann moved, Lisa Anderson seconded to delegate authority for Employee Relations to pursue MOAs with union bargaining units interested in participating in the increased incentive. Motion carried unanimously.

Dave Hemze, County Administrator, delivered an executive overview of the County Administrator's final recommended 2026 Property Tax Levy and Budget, along with the proposed 2027 Long Term Financial Plan. His presentation emphasized strategic fiscal planning, balancing mandated and discretionary services, and addressing long-term financial sustainability.

David Frischmon, Property and Finance Director, provided a comprehensive financial briefing. His review covered: 2026 Tax Base Trends and a comparative budget summary for 2024–2026, Legislative impacts, including cost shifts from state and federal levels, Levy increases and their property tax implications, Updates on the Master Space Plan, Capital Improvement Projects (CIPs), and Fleet, Vehicle, and Equipment (FVE) Replacement. Also addressed was Vacancy savings strategies and the use of one-time funding sources, A breakdown of capital projects and a five-year total budget summary, Identification of future operating budget challenges, including inflation, workforce pressures, and facility needs.

John P Fahey moved, Lisa Anderson seconded to adopt the 2026 Property Tax Levy and Budget Resolutions 86-25 and 87-26 and to adopt the 2026 Long Term Financial Plan Resolution 88-25. Motion carried 4-1, Udermann nay.

Commissioners went on break at 11:03am and returned at 11:12am.

Tim Lynch moved, John P Fahey seconded to recess as the County Board and convene as the Regional Rail Authority. Motion carried unanimously.

Lyndon Robjent, Public Works Division Director presented the Regional Rail Authority's proposed 2026 levy of \$240,292, a 6.0% increase. The \$13,601 rise supports expanded vegetation management on the Lake Minnetonka Regional Trail and covers increased staffing costs for operations and maintenance. He noted that the CCRRA fund has sufficient reserves to support capital projects planned for 2026 and 2027.

Tim Lynch moved, John P Fahey seconded to adopt the Regional Rail Authority's 2026 Levy of \$240,292 and 2026 Budget of \$242,292. Motion carried unanimously.

Sam Pertz, Parks and Trails Supervisor provided remarks regarding the Southwest Trail Association's special use permit.

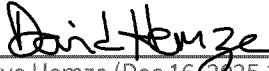
Scott Wakefield provided an update on the Southwest Trail Association's plans, highlighting their initiatives for snowmobile trail development and usage.

John P Fahey moved, Matt Udermann seconded to authorize the issuance of a special use permit to the Southwest Trail Association and approve the use of the designated portion of the Dakota Rail Regional Trail in New Germany for the 2025/2026 winter season for the purposes of the public snowmobile trail system. Motion carried unanimously.

Tim Lynch moved, John P Fahey seconded to adjourn as the Regional Rail Authority and reconvene as the County Board. Motion carried unanimously.

COUNTY ADMINISTRATOR REPORT – Dave Hemze, announced that Carver County has been named MCIT County of the Year. The award will be presented during the AMC Conference next week. Additionally, the Legislative Breakfast is scheduled for December 16 at 8:00 a.m., with the County Board meeting to follow with a delayed start at 10:00 a.m.

Tim Lynch moved, Matt Udermann seconded, to adjourn the Regular Session at 11:30 a.m. Motion carried unanimously.



Dave Hemze (Dec 16, 2025 11:24:07 CST)

Dave Hemze, County Administrator



Tom Workman (Dec 16, 2025 12:44:16 CST)

Tom Workman, Board Chair