

Carver County

Board of Commissioners

Regular Session Minutes
February 17, 2026

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on February 17, 2026. Tom Workman, Board Chair convened the session at 9:00 a.m.

Members present: Tom Workman, Tim Lynch, John P. Fahey, Matt Udermann and Lisa Anderson.

Public Comments received from Mitch Michaelson, Victoria, Randy Kubes (Shakopee) Monique Lacroix, Chaska and Chris Freeman, Chanhassen.

Matt Udermann moved, Lisa Anderson seconded, to approve the agenda as amended moving item 2.10 to item 3.0 under Regional Rail Authority and Item 2.23 to Regular Session on 3.10.2026. Motion failed 2-3, Matt Udermann and Lisa Anderson Nay.

John P. Fahey moved, Tim Lynch seconded to approve the agenda as amended moving item 2.10 from the consent agenda to 3.0 under the Regional Rail Authority. Motion carried 4-1, Matt Udermann Nay.

Matt Udermann moved, Tim Lynch seconded, to approve the minutes of the January 27, 2026, Regular Session. Motion carried unanimously.

Tim Lynch moved, John P. Fahey seconded, to approve the following consent agenda:

Adopted Carver County's Emergency Management 2025 Hazard Mitigation Plan.

Approved issuing a Charitable Gambling License to Chaska Sno Hawks to conduct a raffle to be held on March 7, 2026.

Approved motion to contract with Kucera International, Inc for aerial mapping.

Approved an MOU agreement with the State of Minnesota First Judicial District to upgrade audio and visual equipment in Courtrooms 5 and 6 along with the equipment in the 2nd floor holding area pending contract finalization.

Approved staff funding recommendations for 2026 city and township waste reduction and recycling grants.

Approved the renewal of the Esri enterprise license agreement pending the completion of the contract review process for 2026 – 2029.

Approved the Organics Recycling for Residents of Multifamily Buildings Grant Agreement with the Minnesota Pollution Control Agency and authorize the Assistant County Administrator to sign the agreement on behalf of the County, pending final approval through the contract review process.

Approved the donation of up to \$2,100 in redeemable certificates for 2026 Parks and Recreational services and products.

Approved out of state travel for the Parks Administrative Assistant and Reservation Specialist to attend the 2026 Vermont Systems Conference in Chicago or other scheduled location.

Authorized the preorder of a tandem snowplow truck chassis with Transwest Trucks Savage with up fitting to be completed by Towmaster.

Adopted resolution 6-26 authorizing the posting of maximum seasonal load limits on Carver County Highways in 2026.

Approved a professional services agreement with L&T Tree Services for disease tree removal services in the amount of \$38,300.00 contingent upon the completion of the contract review process.

Approved issuing Lower-Potency Hemp Retail Registration to E-Cig Pod USA LLC. Issuance is subject to receipt of all required paperwork, fees paid, and all delinquent taxes paid.

Approved issuing a Charitable Gambling License to the Ridgeview Foundation for a raffle to be held on June 29, 2026.

Approved issuing a Charitable Gambling License to Home Again Furnishings for Bingo to be held on March 29, 2026.

Approved issuing Lower-Potency Hemp Retail Registration to GMB Enterprise LLC dba Inn Town Wine & Spirits. Issuance is subject to receipt of all required paperwork, fees paid, and all delinquent taxes paid.

Adopted the Findings of Fact and issue Order #PZ20250049 for the issuance of a Conditional Use Permit.

Accepted cash donation of \$500 (five hundred dollars) and approve Carver County Health and Human Services utilizing the funds to support Carver County Health and Human Services Staff Development.

Approved the updated attached 2026 rate chart for seasonal, temporary and on-call (STOC) positions.

Approved the arbitration award and the 2025-2026 MNPEA Licensed Sergeants Unit Collective Bargaining Agreement.

Approved issuing a Charitable Gambling License to Carver County Pheasants Forever Chapter 117 for raffle and bingo to be held on March 28, 2026.

Approved Intergovernmental Agreement with USMS

Approved donation of K9 Jax to Warrior K9.

Approved the agreement to provide pharmacy services for the Jail.

Reviewed February 6, 2026, Community Social Services' actions/Commissioners' warrants in the amount of \$396,250.41.

Motion carried 4-1, Matt Udermann nay.

Tim Lynch moved, Matt Udermann seconded to recess as the County Board and to Convene as the Regional Rail Authority. Motion carried unanimously.

Sam Pertz, Parks and Trails Supervisor gave a review of the bridge work needed on R0630 and R0631.

Tim Lynch moved, Matt Udermann seconded to approve the professional service agreement with Stonebrooke Engineering for plans and specifications to replace bridges R0630 and R0631 on the Dakota Rail Regional Trail upon completion of the contract review. Authorize Board Chair and County Administrator to sign agreement. Motion carried unanimously.

Tim Lynch moved, John P. Fahey seconded to adjourn as the Regional Rail Authority and reconvene as the County Board. Motion carried unanimously.

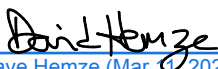
Kerie Anderka, Employee Relations Division Director, provided an overview of the standards used for performance evaluations and recommended recognizing achieved performance based on prior meetings. The County Commissioners expressed their appreciation and extended thanks to Mr. Hemze for his continued dedication to Carver County.

Tim Lynch moved, Matt Udermann Seconded to approve an overall rating of "achieved performance" for County Administrator Hemze's 2025 performance. Motion carried unanimously.

Lisa Anderson moved, John P. Fahey seconded to approve Resolution 7-26 that establishes an exception salary range for the County Administrator position to address significant misalignment with the comparable market and applies a one-time market adjustment of \$49,342.00 to the County Administrator's compensation rate to address significant misalignment with the comparable market, effective February 23, 2026. Motion carried 4-1, Matt Udermann nay."

COUNTY ADMINISTRATOR REPORT – Dave Hemze, there are currently no agenda items for next week's work session. If no new items are submitted, I recommend canceling the session. Division Directors have until the end of the day to provide any additions.

Lisa Anderson moved, Matt Udermann seconded, to adjourn the Regular Session at 10:35 a.m. Motion carried unanimously.



Dave Hemze (Mar 10, 2026 06:57:34 CDT)

Dave Hemze, County Administrator



Tom Workman (Mar 11, 2026 06:59:25 CDT)

Tom Workman, Board Chair